federal register

FRIDAY, OCTOBER 14, 1977

PART V

# DEPARTMENT OF LABOR

## Employment Standards Administration

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# MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

## General Wage Determination Decisions

[4510-27]

## DEPARTMENT OF LABOR

### Employment Standards Administration

### MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

### General Wage Determination Decisions

General Wage Determination Decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates, (37 FR 21138) and of Secretary of Labor's Orders 12-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General Wage Determination Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

### MODIFICATIONS AND SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

Modifications and Supersedeas Decisions to General Wage Determination Decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the Modifications and Supersedeas Decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 13-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing General Wage Determination Decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and Supersedeas Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Standards, Division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rule-making procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Wage Determination Decision.

### MODIFICATIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being modified and their dates of publication in the FEDERAL REGISTER are listed with each State.

| | |
|---|---|
| Arkansas: | |
| AR77-4285; AR77-4287 | Sept. 30, 1977. |
| Arizona: | |
| AZ77-5058; AZ77-5059 | June 17, 1977. |
| California: | |
| CA77-5090; CA77-5091; CA 77-5092; CA77-5093; CA 77-5094; CA77-5095. | Sept. 30, 1977. |
| Iowa: | |
| IA77-4223; IA77-4226; IA 77-4229; IA77-4230; IA 77-4268. | Do. |
| Kansas: | |
| MO77-4266; MO77-4267 | Do. |
| Louisiana: | |
| LA77-4219; LA77-4220 | Sept. 23, 1977. |
| Maryland: | |
| MD77-3080 | June 24, 1977. |
| Missouri: | |
| MO77-4266; MO77-4267 | Sept. 30, 1977. |
| Minnesota: | |
| MN77-2048 | May 20, 1977. |
| Nebraska: | |
| NE77-4281 | Sept. 30, 1977. |
| Oklahoma: | |
| OK77-4275 | Do. |
| Pennsylvania: | |
| PA77-3043 | Apr. 8, 1977. |
| South Carolina: | |
| SC76-1008 | Jan. 9, 1976. |
| SC76-1053 | May 14, 1976. |
| SC77-1008 | Jan. 21, 1977. |
| SC77-1019 | Feb. 11, 1977. |
| SC77-1070 | May 20, 1977. |
| Texas: | |
| TX76-4039 | Feb. 13, 1976. |
| TX77-4193; TX77-4197; TX77-4201. | Aug. 19, 1977. |
| TX77-4221; TX77-4222 | Sept. 23, 1977. |
| TX77-4252; TX77-4253; TX 77-4254; TX77-4255; TX 77-4256; TX77-4257; TX 77-4258; TX77-4259; TX 77-4260; TX77-4261; TX 77-4262; TX77-4264; TX 77-4265; TX77-4280. | Sept. 30, 1977. |

### SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being superseded and their dates of publication in the FEDERAL REGISTER are listed with each State.

Supersedeas Decision numbers are in parentheses following the numbers of the decisions being superseded.

| | |
|---|---|
| Alabama: | |
| AL77-1086 (AL77-1112) | July 1, 1977. |
| Connecticut: | |
| CT77-5001 (CT77-3135) | Jan. 4, 1977. |
| Delaware: | |
| DE77-5001 (CT77-3135) | Do. |
| Maine: | |
| CT77-5001 (CT77-3135) | Do. |
| Maryland: | |
| CT77-5001 (CT77-3135) | Do. |
| Massachusetts: | |
| CT77-5001 (CT77-3135) | Do. |
| New Hampshire: | |
| CT77-5001 (CT77-3135) | Do. |
| New Jersey: | |
| CT77-5001 (CT77-3135) | Do. |
| New York: | |
| CT77-5001 (CT77-3135) | Do. |
| Pennsylvania: | |
| CT77-5001 (CT77-3135) | Do. |
| Rhode Island: | |
| CT77-5001 (CT77-3135) | Do. |
| Tennessee: | |
| CT77-5001 (CT77-3135) | Do. |
| TN77-1051 (TN77-1131) | May 6, 1977. |
| Washington: | |
| WA77-5076 (WA77-5096) | Aug. 19, 1977. |

Signed at Washington, D.C., this 7th day of October 1977.

RAY J. DOLAN,
*Assistant Administrator,*
*Wage and Hour Division.*

MODIFICATIONS P. 1

DECISION NO. AR77-4285 - Mod. #1
(42 FR 52898 - September 30, 1977)
Garland, Hot Springs and Clark Counties, Arkansas

CHANGE:

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| LINE CONSTRUCTION: | | | | | |
| Linemen | $10.50 | | 3% | | 1/4% |
| Cable splicers | 10.625 | | 3% | | 1/4% |

DECISION NO. AR77-4287 - Mod. #1
(42 FR 52903 - September 30, 1977)
Pulaski County, Arkansas

CHANGE:

| | | | | | |
|---|---|---|---|---|---|
| BRICKLAYERS-STONEMASONS | $8.85 | .40 | .35 | | .04 |
| ELECTRICIANS: | | | | | |
| Electricians | 10.45 | .40 | 3% | | 1/4% |
| Cable splicers | 10.575 | .40 | 3% | | 1/4% |
| PLUMBERS & PIPEFITTERS: | | | | | |
| Within 10 mile radius of Pulaski County Courthouse | 10.20 | .60 | .55 | | .05 |
| Over 10 miles from Pulaski County Courthouse | 10.50 | .60 | .55 | | .05 |

MODIFICATIONS P. 2

DECISION NO. AZ77-5058 - Mod. #4
(42 FR 31056 - June 17, 1977
Statewide, Arizona

Change:

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Asbestos Workers | $11.94 | .50 | $1.20 | | .02 |
| Bricklayers; Stonemasons (Phoenix Area): | | | | | |
| Zone A | 10.65 | .65 | .90 | | .09 |
| Zone B | 11.50 | .65 | .90 | | .09 |
| Zone C | 12.04 | .65 | .90 | | .09 |
| Zone D | 12.57 | .65 | .90 | | .09 |
| Zone E | 12.99 | .65 | .90 | | .09 |
| Zone F | 13.85 | .65 | .90 | | .09 |
| Drywall Tapers (Phoenix, Mesa, Luke and Williams Air Force Bases) | | | | | |
| Zone A | 10.21 | .59 | .50 | | .07 |
| Zone B | 11.21 | .59 | .50 | | .07 |
| Zone C | 12.46 | .59 | .50 | | .07 |
| Electricians (Yuma Area): | | | | | |
| Zone A | | | | | |
| Electricians | 11.88 | 5.25% | 3%+8.35% | | 1% |
| Cable Splicers | 12.13 | 5.25% | 3%+8.35% | | 1% |
| Zone B | | | | | |
| Electricians | 12.58 | 5.25% | 3%+8.35% | | 1% |
| Cable Splicers | 12.83 | 5.25% | 3%+8.35% | | 1% |
| Zone C | | | | | |
| Electricians | 13.18 | 5.25% | 3%+8.35% | | 1% |
| Cable Splicers | 13.43 | 5.25% | 3%+8.35% | | 1% |
| Zone D | | | | | |
| Electricians | 13.88 | 5.25% | 3%+8.35% | | 1% |
| Cable Splicers | 14.13 | 5.25% | 3%+8.35% | | 1% |

DECISION NO. AZ77-5059 - Mod. #3
(42 FR 31065 - June 17, 1977)
Maricopa County, Arizona

Change:

| | | | | | |
|---|---|---|---|---|---|
| Asbestos Workers | $11.94 | .50 | $1.20 | | .02 |
| Bricklayers; Stonemasons: | | | | | |
| Zone A | 10.65 | .65 | .90 | | .09 |
| Zone B | 11.50 | .65 | .90 | | .09 |
| Zone C | 12.04 | .65 | .90 | | .09 |
| Zone D | 12.57 | .65 | .90 | | .09 |
| Zone E | 12.99 | .65 | .90 | | .09 |
| Zone F | 13.85 | .65 | .90 | | .09 |
| Drywall Tapers (Phoenix, Mesa, Luke and Williams Air Force Bases) | | | | | |
| Zone A | 10.21 | .59 | .50 | | .07 |
| Zone B | 11.21 | .59 | .50 | | .07 |
| Zone C | 12.46 | .59 | .50 | | .07 |

MODIFICATIONS P. 3

DECISION NO. CA77-5090 - Mod. #1
(42 FR 52905-September 30, 1977)
Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Solano, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba Counties, California

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Change: | | | | | |
| Bricklayers; Stonemasons: | | | | | |
| Alpine, Amador, Calaveras, San Joaquin, Stanislaus and Tuolumne Counties | $11.70 | $1.00 | $1.30 | $1.00 | |
| Alameda and Contra Costa Counties | 12.55 | 1.35 | 1.25 | | .25 |
| Butte, Colusa, El Dorado, Glenn, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Sutter, Tehama, Yolo and Yuba Counties | 12.50 | 1.03 | 1.21 | | .25 |
| San Benito and Santa Clara Counties | 12.55 | 1.35 | 1.25 | | .25 |
| Electricians: | | | | | |
| Mariposa, Merced, Stanislaus, and Tuolumne Counties | | | | | |
| Electricians | 12.73 | .94 | 3%+1.50 | | 1/4% |
| Cable Splicers | 14.00 | .94 | 3%+1.50 | | 1/4% |
| Lathers: | | | | | |
| Amador, El Dorado, Sacramento and Yolo Counties | 11.72 | .67 | 1.75 | | .02 |
| Painters: | | | | | |
| Alpine, Amador, Calaveras and San Joaquin Counties | | | | | |
| Brush | 9.92 | .70 | 2.34 | 1.11 | |
| Spray; Sheetrock Tapers; Swing Stage; Scaffold; Sandblaster; Paperhangers | 10.32 | .70 | 2.34 | 1.11 | |

MODIFICATIONS P. 4

DECISION NO. CA77-5090 (Cont'd)

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Parking Lot Striping Work and/or Highway Markers: | | | | | |
| Fresno, Kings and Tulare Counties | | | | | |
| Traffic Delineating Device Applicator | $9.37 | .55 | .40 | b | |
| Wheel Stop Installer; Traffic Surface Sandblaster; Striper | 8.98 | .55 | .40 | b | |
| Helper (wheel stop installer, traffic surface sandblaster; striper) | 7.08 | .55 | .40 | b | |
| Slurry Seal Operation: | | | | | |
| Mixer Operator | 8.98 | .55 | .40 | b | |
| Squeegee Man | 7.98 | .55 | .40 | b | |
| Applicator Operator | 7.08 | .55 | .40 | b | |
| Shuttleman | 6.90 | .55 | .40 | b | |
| Top Man | 6.08 | .55 | .40 | b | |
| Remaining Counties | | | | | |
| Traffic Delineating Device Applicator; Wheel Stop Installer, Traffic Surface Sandblaster | 9.37 | .55 | .40 | b | |
| Helper (traffic delineating device applicator, wheel stop installer, traffic surface sandblaster) | 7.97 | .55 | .40 | b | |
| Striper | 10.47 | .55 | .40 | b | |
| Helper (striper) | 8.47 | .55 | .40 | b | |
| Slurry Seal Operation: | | | | | |
| Mixer Operator | 9.37 | .55 | .40 | b | |
| Squeegee Man | 8.87 | .55 | .40 | b | |
| Applicator Operator | 7.97 | .55 | .40 | b | |
| Shuttleman | 6.90 | .55 | .40 | b | |
| Top Man | 6.47 | .55 | .40 | b | |
| Plumbers: | | | | | |
| Contra Costa County | 14.37 | 1.25 | 2.29 | | .26 |
| Roofers: | | | | | |
| Amador, Sacramento and Yolo Cos. | | | | | |
| Roofers (slate, tile and composition) | 11.15 | 1.04 | 1.10 | 1.00 | .10 |
| Enameler and Pitch | 12.65 | 1.04 | 1.10 | 1.00 | .10 |

MODIFICATIONS P. 5

DECISION NO. CA77-5090 (Cont'd)

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Fresno, Kings, Madera and Tulare Counties | $11.65 | .60 | .90 | | |
| Sheet Metal Workers: | | | | | |
| Alameda, Contra Costa, Napa and Solano Counties | 11.94 | .73 | 2.11 | 12% | .04 |
| San Mateo County | 13.54 | .73 | 1.84 | | .10 |
| Tile Setters: | | | | | |
| Alpine, Amador, Calaveras, San Joaquin, Stanislaus and Tuolumne Counties | 9.17 | 1.00 | .70 | 2.00 | |
| Add: | | | | | |
| Plumbers; Steamfitters: | | | | | |
| San Benito and Santa Clara Counties | 15.15 | 1.08 | 1.77 | | .14 |
| San Mateo County | 14.41 | 1.14 | 2.30 | | .25 |

DECISION NO. CA77-5091 - Mod. #1
(42 FR 52927-September 30, 1977)
Alameda, Alpine, Amador, Calaveras, Contra Costa, Del Norte, El Dorado, Fresno, Humboldt, Marin, Mariposa, Merced, Monterey, Napa, Nevada, Placer, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Sonoma, Sutter, Tehama, Tuolumne, Yolo and Yuba Counties, California

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Change: | | | | | |
| Bricklayers; Stonemasons: | | | | | |
| Alpine, Amador, Calaveras, San Joaquin and Tuolumne Counties | 11.70 | 1.00 | 1.30 | 1.00 | |
| Alameda and Contra Costa Cos. | 12.55 | 1.35 | 1.25 | | .25 |
| Eldorado, Nevada, Placer, Sacramento, Sutter, Tehama, Yolo and Yuba Counties | 12.50 | 1.03 | 1.21 | | .25 |
| San Benito and Santa Clara Counties | 12.55 | 1.35 | 1.25 | | .25 |

MODIFICATIONS P. 6

DECISION NO. CA77-5091 (Cont'd)

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Electricians: | | | | | |
| Mariposa, Merced and Tuolumne Counties | | | | | |
| Electricians | $12.73 | .94 | 3%+1.50 | | 1/4% |
| Cable Splicers | 14.00 | .94 | 3%+1.50 | | 1/4% |
| Lathers: | | | | | |
| Amador, El Dorado, Sacramento and Yolo Counties | 11.72 | .67 | 1.75 | | .02 |
| Painters: | | | | | |
| Alpine, Amador, Calaveras and San Joaquin Counties | | | | | |
| Brush | 9.92 | .70 | 2.34 | 1.11 | |
| Spray; Sheetrock Tapers; Swing Stage; Scaffold; Sandblaster; Structural Steel; Paperhangers | 10.32 | .70 | 2.34 | 1.11 | |
| Plumbers: | | | | | |
| Contra Costa County | 14.37 | 1.25 | 2.29 | | .26 |
| Plumbers; Steamfitters: | | | | | |
| San Mateo County | 14.41 | 1.14 | 2.30 | | .25 |

DECISION NO. CA77-5092 - Mod. #1
(42 FR 52941-September 30, 1977)
Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties, California

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Change: | | | | | |
| Drywall Installers | 11.40 | 1.49 | 1.95 | .90 | .07 |
| Painters: | | | | | |
| Parking Lot Striping Work and/or Highway Markers: | | | | | |
| Inyo and Mono Counties | | | | | |
| Striper | 10.47 | .55 | .40 | b | |
| Striper Helper | 8.47 | .55 | .40 | b | |
| Traffic Delineating Device Applicator; Wheel Stop Installer; Traffic Surface Sandblaster | 9.37 | .55 | .40 | b | |

MODIFICATIONS P. 7

DECISION NO. CA77-5092 (Cont'd)

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Helper (traffic delineating device applicator, wheel stop installer, traffic surface sandblaster) | 7.97 | .55 | .40 | b | |
| Slurry Seal Opearation: | | | | | |
| Mixer Operator | 9.37 | .55 | .40 | b | |
| Squeegee Man | 8.87 | .55 | .40 | b | |
| Applicator Operator | 7.97 | .55 | .40 | b | |
| Shuttleman | 6.90 | .55 | .40 | b | |
| Top Man | 6.47 | .55 | .40 | b | |
| Remaining Counties: | | | | | |
| Traffic Delineating Device Applicator | 9.37 | .55 | .40 | b | |
| Striper; Wheel Stop Installer; Surface Sandblaster | 8.98 | .55 | .40 | b | |
| Helper (striper, wheel stop installer, traffic surface sandblaster) | 7.08 | .55 | .40 | b | |
| Slurry Seal Operation: | | | | | |
| Mixer Operator | 8.98 | .55 | .40 | b | |
| Squeegee Man | 7.98 | .55 | .40 | b | |
| Applicator Operator | 7.08 | .55 | .40 | b | |
| Shuttleman | 6.90 | .55 | .40 | b | |
| Top Man | 6.08 | .55 | .40 | b | |
| Plaster Tenders: | | | | | |
| Ventura County | 11.23 | 1.05 | 2.45 | 1.10 | |
| Santa Barbara County (Santa Maria) | 10.23 | 1.05 | 2.30 | .60 | |
| Santa Barbara County (except Santa Maria) | 10.13 | 1.05 | 2.30 | .60 | |
| Kern County (China Lake Naval Ordnance Test Station, Edwards AFB) | 12.225 | 1.05 | 2.30 | .60 | |
| Kern County (Remainder of County | 9.60 | 1.05 | 2.30 | .60 | |
| Plumbers; Stemafitters: Imperial, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties | 12.41 | 10% | 16% | 13% | 3/4% |

MODIFICATIONS P. 8

DECISION NO. CA77-5092 (Cont'd)

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Soft Floor Layers: Los Angeles, Orange, Riverside, Santa Barbara, San Luis Obispo, San Bernardino and Ventura Cos. | $11.00 | .70 | .82 | .60 | .06 |
| DECISION NO. CA77-5093 - Mod. #1 (42 FR 52953-September 30, 1977) Imperial, Kern, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties, California | | | | | |
| Change: | | | | | |
| Drywall Installers | 11.40 | 1.49 | 1.95 | .90 | .07 |
| Plaster Tenders: | | | | | |
| Ventura County | 11.23 | 1.05 | 2.45 | 1.10 | |
| San Barbara County (Santa Maria) | 10.23 | 1.05 | 2.30 | .60 | |
| San Barbara County (except Santa Maria) | 10.13 | 1.05 | 2.30 | .60 | |
| Kern County (China Lake Naval Ordnance Test Station, Edwards AFB) | 12.225 | 1.05 | 2.30 | .60 | |
| Kern County (Remainder of County) | 9.60 | 1.05 | 2.30 | .60 | |
| Plumbers; Steamfitters: Imperial, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Cos. | 12.41 | 10% | 16% | 13% | 3/4% |
| Soft Floor Layers: Los Angeles, Orange, Riverside, Santa Barbara, San Luis Obispo, San Bernardino and Ventura Cos. | 11.00 | .70 | .82 | .60 | .06 |

MODIFICATIONS P. 9

| DECISION NO. CA77-5094 - Mod. #1 (42 FR 52961-September 30, 1977) San Diego County, California | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Change: | | | | | |
| Drywall Installers | 12.85 | .66 | 1.20 | .80 | .07 |
| Painters: | | | | | |
| Parking Lot work and/or Highway Markers: | | | | | |
| Traffic Delineating device applicator | 9.37 | .55 | .40 | b | |
| Wheel stop installer; Traffic surface sand-blaster; striper | 8.98 | .55 | .40 | b | |
| Helper (traffic surface sandblaster; wheel stop installer; stiper) | 7.08 | .55 | .40 | b | |
| Slurry Seal Operation: | | | | | |
| Mixer Operator | 8.98 | .55 | .40 | b | |
| Squeegee Man | 7.98 | .55 | .40 | b | |
| Applicator Operator | 7.08 | .55 | .40 | b | |
| Shuttleman | 6.90 | .55 | .40 | b | |
| Top Man | 6.08 | .55 | .40 | b | |
| Plumbers; Steamfitters | 12.41 | 10% | 16% | 13% | 3/4% |
| Sheet Metal Workers | 12.96 | 1.04 | 2.24 | | .01 |

| DECISION NO. CA77-5095 - Mod. #1 (42 FR 52969-September 30, 1977) San Diego County, Califonria | | | | | |
|---|---|---|---|---|---|
| Change: | | | | | |
| Drywall Installers | $12.85 | .66 | $1.20 | .80 | .07 |
| Plumbers; Steamfitters | 12.41 | 10% | 16% | 13% | 3/4% |
| Sheet Metal Workers | 12.96 | 1.04 | 2.24 | | .01 |

MODIFICATIONS P. 10

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Decision #IA77-4223-Mod. # 1 (42 FR 53002- September 30,1977) | | | | | |
| Change: | | | | | |
| Laborers: | | | | | |
| Group 1 | $ 7.60 | .45 | .20 | | |
| Group 2 | 7.70 | .45 | .20 | | |
| Group 3 | 7.85 | .45 | .20 | | |
| Decision #IA77-4226- Mod. # 1 (42 FR 53007- September 30,1977) | | | | | |
| Change: | | | | | |
| Bricklayers | 11.50 | | .20 | | |
| Decision #IA77-4229- Mod. # 1 (42 FR 53013- September 30,1977) | | | | | |
| Change: | | | | | |
| Plumbers and Steamfitters | 11.39 | .50 | .61 | | .10 |
| Decision #IA77-4230- Mod. # 1 (42 FR 53015- September 30, 1977) | | | | | |
| Change: | | | | | |
| Soft Floor Layers | 9.625 | .40 | .50 | | .04 |
| Plumbers and Steamfitters | 11.40 | .60 | .85 | | .10 |
| Sheet Metal Workers | 11.06 | .50 | .77 | | .07 |

Decision #IA77-4268- Mod. # 1
(42 FR 53026- September 30,1977)
Change:
Definition of Zones
Carpenters and Piledrivermen - Zone 3- City of Council Bluffs and abutting municipalities (excluding work on or pertaining to the Missouri River)
Cement Masons- Zone 3- City of Council Bluffs and abutting municipalities (excluding work on or pertaining to the Missouri River)
Laborers- Zone 10- City of Council Bluffs and abutting municipalities (excluding work on or pertaining to the Missouri River)
Power Equipment Operators- Zone 1- City of Council Bluffs and abutting municipalities (excluding work on or pertaining to the Missouri River)
Truck Drivers-Zone 10- City of Council Bluffs and abutting municipalities (excluding work on or pertaining to the Missouri River)

MODIFICATIONS P. 11

| DECISION #LA77-4219 - Mod. #1 (42 FR 48638 - September 23, 1977) Statewide Louisiana | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Change: | | | | | |
| Cement masons (Highway Construction): | | | | | |
| Zone 3 | $ 8.45 | .35 | | | |
| Zone 4 | 8.80 | | | | |
| Glaziers - Zone 1 | 9.15 | | | | .02 |
| Ironworkers (Highway Construction): | | | | | |
| Zone 5 | 10.06 | | | | |
| Laborers (Building Construction): | | | | | |
| Zone 6 - Group 4 | 7.41 | .15 | .27 | | .05 |
| Group 5 | 7.51 | .15 | .27 | | .05 |
| Zone 7 - Group 1 | 6.925 | .15 | .27 | | .05 |
| Group 2 | 7.075 | .15 | .27 | | .05 |
| Group 3 | 7.125 | .15 | .27 | | .05 |
| Laborers (Highway Construction): | | | | | |
| Group 1 - Zone 3 | 5.40 | .15 | .10 | | .05 |
| Zone 4 | 6.10 | .15 | .10 | | .05 |
| Group 2 - Zone 3 | 5.50 | .15 | .10 | | .05 |
| Zone 4 | 6.20 | .15 | .10 | | .05 |
| Group 3 - Zone 3 | 5.95 | .15 | .10 | | .05 |
| Zone 4 | 6.65 | .15 | .10 | | .05 |
| Group 4 - Zone 3 | 6.20 | .15 | .10 | | .05 |
| Zone 4 | 6.90 | .15 | .10 | | .05 |
| DECISION #LA77-4220 - Mod. #1 (42 FR 48658 - September 23, 1977) Bossier, Caddo & Calcasieu Pars., La | | | | | |
| Change: | | | | | |
| Glaziers - Calcasieu Par. | 9.15 | | | | .02 |
| DECISION #MD77-3080 - Mod. #2 (42 FR-32476 - June 24, 1977) Baltimore City, Maryland | | | | | |
| Change: | | | | | |
| Laborers | $ 6.35 | .30 | .50 | | .075 |
| Truck Drivers: | | | | | |
| Pickups | 6.95 | .95 | .70 | a+b | |
| Dumps | 7.13 | .95 | .70 | a+b | |
| Drop-frame, gooseneck, trailer driver | 7.33 | .95 | .70 | a+b | |
| Euclids & dumpsters | 7.44 | .95 | .70 | a+b | |
| Power Equipment Operators: | | | | | |
| Highway Construction: | | | | | |
| Group I | 9.18 | .85 | .85 | a | .11 |
| Group II | 8.68 | .85 | .85 | a | .11 |
| Group III | 8.18 | .85 | .85 | a | .11 |
| Group IV | 7.18 | .85 | .85 | a | .11 |
| Group V | | | | | |
| a | 9.58 | .85 | .85 | a | .11 |
| b | 9.78 | .85 | .85 | a | .11 |
| c | 9.98 | .85 | .85 | a | .11 |
| d | 10.18 | .85 | .85 | a | .11 |
| e | 10.43 | .85 | .85 | a | .11 |

MODIFICATIONS P. 12

DECISION NO. MO77-4266 - Mod. #1 (42 FR 53056 - September 30, 1977)
Cass, Clay, Jackson, Platte & Ray Counties, Missouri; Johnson & Wyandotte Counties, Kansas
DECISION NO. MO77-4267 - Mod. #1 (42 FR 53061 - September 30, 1977)
Cass, Clay, Jackson, Platte & Ray Counties, Missouri; Johnson & Wyandotte Counties, Kansas

| CHANGE: Power Equipment Operators Building Construction (Zone 1) | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Group I | $10.60 | .75 | 1.00 | .75 | .10 |
| Group II | 10.35 | .75 | 1.00 | .75 | .10 |
| Group III | 8.95 | .75 | 1.00 | .75 | .10 |
| Group IV | 9.45 | .75 | 1.00 | .75 | .10 |
| Group V | 9.70 | .75 | 1.00 | .75 | .10 |
| Group VI | 10.85 | .75 | 1.00 | .75 | .10 |
| Group VII | 11.10 | .75 | 1.00 | .75 | .10 |
| Group VIII | 10.60 | .75 | 1.00 | .75 | .10 |
| Group IX | 11.60 | .75 | 1.00 | .75 | .10 |
| Group X | 11.10 | .75 | 1.00 | .75 | .10 |
| Group XI | | | | | |
| (a) | 10.35 | .75 | 1.00 | .75 | .10 |
| (b) | 10.10 | .75 | 1.00 | .75 | .10 |
| (c) | 10.10 | .75 | 1.00 | .75 | .10 |
| (d) | 9.20 | .75 | 1.00 | .75 | .10 |

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS * ZONE 1

GROUP I - Asphalt paver & spreader, asphalt plant mixer, asphalt plant, backfillers, backhoe, barber-green loader & similar type, blade-power, boats-power, boilers (2), boring mach., cableways, cherry pickers, chip spreader, concrete ready-mix plant (portable), concrete mixer paver, crane-overhead, rock crusher, power operated derricks & derrick cars, ditching mach., dozers, power dredges any type, gradeall-similar type, hoist, endless chain power op. w/power travel, loaders, mechanic & welder, mucking mach., orange peels, material pumps, push cats, scoops, self-propelled rotary drill, power shovel, side boom skimmer scoop, testhole mach., throttle man.

GROUP II - Boilers (1), broom-power, chip spreader front man, clef plane, compressor (1) 105' or over, not more than 20' apart, compressors-tandem, single compressors truck mounted, concrete saws, crab power , curb fininhing mach., elevator, finishing mach., firemen on rigs, flex plane, floating mach., form grader, greaser, endless chain-power operated hoist, power operated hopper, hydra hammer, lad-a-vator or similar type, rollers, siphons, jets & jennies, sub-grader, tractor over 50 H.P.

GROUP III - Oiler

GROUP IV - Fork lift, masonry; oiler-driver

GROUP V - "A" frame trucks, forklifts except masonry, mixers w/side loaders, pumps w/well points, dewatering system, tractors hauling Mat., less than 50 H.P.

GROUP VI - clamshells 80' of boom or over, crane or rigs 80' of boom or over, draglines 80' of boom or over, piledrivers 80' of boom or over. all including jib.

GROUP VII - Crane or rigs over 200' of boom.

GROUP VIII - Hoists each additional drum over 1 drum

GROUP IX - Master mechanic

GROUP X - Tower or climbing crane

GROUP XI - Ready mix concrete plants: (a) crane op. (b) loader op. (c) plant man (d) conveyor op.

MODIFICATIONS P. 13

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| DECISION #MN77-2048 - Mod. #4 (42 FR 26157 - May 20, 1977) Aitken, Anoka, Benton, Blue Earth, Carlton, Carver, Chisago, Cook, Dakota, Dodge, Fairbault, Fillmore, Freeborn, Goodhue, Hennepin, Houston, Isanti, Itasca, Kanabec, Koochiching, Lake, LeSueur, Meeker, McLeod, Mille Lacs, Morrison, Mower, Nicollet, Nobles, Olmstead, Pine, Ramsey, Rice, Rock, Scott, Sherburne, Sibley, Stearns, Steel, St. Louis, Wabasha, Waseca, Washington, Winona & Wright Counties, Minnesota<br>OMIT:<br>Martin County | | | | | |
| Decision #NE77-4281 - Mod. #1 (42 FR 53087 - September 30, 1977)<br>CHANGE:<br>Plumbers and Pipefitters | 11.72 | .68 | .70 | | .10 |
| DECISION NO. OK77-4275 - Mod. #1 42 FR 53097 - September 30, 1977 Comanche County, Oklahoma<br>CHANGE:<br>CEMENT MASONS<br>PLASTERERS | $7.80<br>8.05 | | | | |
| DECISION #PA77-3043 - Mod. #6 (42 FR 18783 - April 8, 1977) Carbon, Monroe County, including Tobyhanna Army Depot and Pike County, Pennsylvania<br>Change:<br>Electricians:<br>Zone 5 | $11.40 | .50 | 3%+.50 | .50 | .10 |

MODIFICATIONS P. 14

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Decision # SC76-1008 - Mod. # 2 (41 FR-1699 - January 9, 1976) Sumter County, South Carolina<br>Change:<br>Sprinkler fitters | 7.575 | | | | |
| Decision # SC76-1053 - Mod. # 1 (41 FR-20146 - May 14, 1976) Abbeville, Cherokee, Laurens, Newberry, and Union Counties, South Carolina<br>Omit:<br>Sprinkler fitters<br>Change:<br>Sprinkler fitters:<br>Cherokee County<br>Laurens County<br>Newberry County | 5.80<br>7.70<br>7.00<br>7.46 | .65 | .95 | | .05 |
| Decision # SC77-1008 - Mod. # 1 (42 FR-4101 - January 21, 1977) Lexington and Richland Counties South Carolina<br>Omit:<br>Sprinkler fitters<br>Add:<br>Sprinkler fitters:<br>Richland County | 8.52<br>7.70 | .50<br>.65 | .80<br>.95 | | .08<br>.08 |
| Decision # SC77-1019 - Mod. # 2 (42 FR-8990 - February 11, 1977) Chester, Fairfield and Lancaster Counties, South Carolina<br>Add:<br>Sprinkler fitters:<br>Fairfield<br>Lancaster | 7.50<br>7.825 | | | | |
| Decision # SC77-1070 - Mod. # 1 (42 FR-26182 - May 20, 1977) Beaufort County, South Carolina<br>Change:<br>Sprinkler fitters | 7.70 | .65 | .95 | | .05 |

MODIFICATIONS P. 15

DECISION #TX77-4193 - Mod. #1 (42 FR 42121 - August 19, 1977) Bexar Co., Tx.
DECISION #TX77-4197 - Mod. #1 (42 FR 42127 - August 19, 1977) Collin, Dallas, Denton, Ellis, Grayson, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Rockwall, Tarrant & Wise Cos., Tx.
DECISION #TX77-4221 - Mod. #1 (42 FR 48723 - September 23, 1977) Travis Co., Tx.
DECISION #TX77-4222 - Mod. #2 (42 FR 48725 - September 23, 1977) Bell, Bosque, Coryell, Falls, Hill & McLennan Cos., Tx.
DECISION #TX77-4252 - Mod. #1 (42 FR 53147 - September 30, 1977) Armstrong, Carson, Castro, Childress, Collingsworth, Dallam, Deaf Smith, Donley, Gray, Hansford, Hartley, Hemphill, Hutchinson, Lipscomb, Moore, Ochiltree, Oldham, Potter, Randall, Roberts, Sherman, Swisher & Wheeler Cos., Tx.
DECISION #TX77-4254 - Mod. #1 (42 FR 4254 - September 30, 1977) Bee, Kleberg & Nueces Cos., Tx.
DECISION #TX77-4255 - Mod. #1 (42 FR 53152 - September 30, 1977) Bowie Co., Tx.
DECISION #TX77-4256 - Mod. #1 (42 FR 53154 - September 30, 1977) Brazos Co., Tx.
DECISION #TX77-4257 - Mod. #1 (42 FR 53156 - September 30, 1977) El Paso Co., Tx.
DECISION #TX77-4258 - Mod. #1 (42 FR 53158 - September 30, 1977) Galveston & Harris Cos., Tx.
DECISION #TX77-4259 - Mod. #1 (42 FR 53161 - September 30, 1977) Gregg Co., Tx.
DECISION #TX77-4261 - Mod. #1 (42 FR 53165 - September 30, 1977) Lubbock Co., Tx.
DECISION #TX77-4262 - Mod. #1 (42 FR 53167 - September 30, 1977) Smith Co., Tx.
DECISION #TX77-4263 - Mod. #1 (42 FR 53167 - September 30, 1977) Taylor Co., Tx.
DECISION #TX77-4264 - Mod. #1 (42 FR 53168 - September 30, 1977) Tom Green Co., Tx.
DECISION #TX77-4265 - Mod. #1 (42 FR 53169 - September 30, 1977) Wichita Co., Tx.
DECISION #TX77-4280 - Mod. #1 (42 FR 53171 - September 30, 1977) Cameron, Hidalgo, Starr & Willacy Cos., Tx.

Change Description of Work to Read as Follows:
Building Construction (does not include single family homes & garden type apartments up to & including 4 stories). Building Construction includes construction of sheltered enclosures, with walk-in access for the purpose of housing persons, machinery, equipment or supplies; includes in all construction of such structures, the installation inside the building of utilities & equipment, both above & below ground level, as well as excavation & foundation; includes site preparation & incidental paving & utilities outside the building.

DECISION #TX76-4039 - Mod. #1 (41 FR 7014 - February 13, 1976) Dimmit, Jim Hogg, LaSalle, Maverick, Webb, Zapata & Zavala Cos., Tx.
DECISION #TX77-4201 - Mod. #2 (42 FR 42136 - August 19, 1977) Howard Co., Tx.
DECISION #TX77-4260 - Mod. #1 (42 FR 53162 - September 30, 1977) Jefferson & Orange Cos., Tx.

Change Description of Work to Read as Follows:
Building (including Residential) Construction. Building Construction includes construction of sheltered enclosures, with walk-in access for the purpose of housing persons, machinery, equipment or supplies; includes in all construction of such structures the installation inside the building of utilities & equipment both above & below ground level, as well as excavation & foundation; includes site preparation & incidental paving & utilities outside the building.

| DECISION #TX77-4221-Mod. #1(CONT'D) | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Change: | | | | | |
| Marble setters' finishers | $ 5.87 | | | | |
| Terrazzo workers' finishers: | | | | | |
| Terrazzo finishers | 5.87 | | | | |
| Floor machine operators | 6.07 | | | | |
| Base machine operators | 6.22 | | | | |
| Tile setters' finishers | 5.87 | | | | |

MODIFICATIONS P. 16

| DECISION #TX77-4252-Mod #1(CONT'D) | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Change: | | | | | |
| Carpenters: | | | | | |
| Zone 1 - Carpenters | $ 9.54 | | .40 | | |
| Millwrights | 9.89 | | .40 | | .01 |
| Zone 2 - Carpenters | 9.28 | .48 | .40 | | .01 |
| Millwrights | 9.78 | .48 | .40 | | .07 |
| Painters - Group 1 | 8.45 | | .40 | | .07 |
| Group 2 | 8.57 | | .40 | | |
| Group 3 | 9.20 | | .40 | | |
| Group 4 | 8.70 | | .40 | | |
| DECISION #TX77-4253 - Mod. #1 (42 FR 53149 - September 30, 1977) Armstrong, Carson, Castro, Childress, Collingsworth, Dallam, Deaf Smith, Donley, Gray, Hansford, Hartley, Hemphill, Hutchinson, Lipscomb, Moore, Ochiltree, Oldham, Potter, Randall, Roberts, Sherman, Swisher & Wheeler Cos., Texas | | | | | |
| Change: | | | | | |
| Carpenters | 9.54 | | .40 | | .01 |
| Painters | 8.45 | | .40 | | |
| DECISION #TX77-4254-Mod. #1(CONT'D) | | | | | |
| Change: | | | | | |
| Marble setters' finishers | 5.87 | | | | |
| Terrazzo workers8 finishers: | | | | | |
| Terrazzo finishers | 5.87 | | | | |
| Floor machine operators | 6.07 | | | | |
| Base machine operators | 6.22 | | | | |
| Tile setters' finishers | 5.87 | | | | |
| DECISION #TX77-4256-Mod. #1(CONT'D) | | | | | |
| Change: | | | | | |
| Asbestos workers | 10.60 | .80 | .80 | | .06 |
| DECISION #TX77-4257-Mod. #1(CONT'D) | | | | | |
| Change: | | | | | |
| Carpenters: | | | | | |
| Carpenters & floor layers | 8.17 | .67 | | | .02 |
| Millwrights | 8.68 | .67 | | | .02 |
| Stationary radial arm power saw operator | 8.34 | .67 | | | .02 |
| Cement masons | 6.86 | .68 | | | .03 |
| Drywall - Group 1 | 7.38 | .30 | .10 | | .02 |
| Group 2 | 7.60 | .30 | .10 | | .02 |
| Group 3 | 8.08 | .30 | .10 | | .02 |
| Glaziers | 7.29 | .30 | .10 | | .02 |

MODIFICATIONS P. 17

| DECISION #TX77-4257-Mod. #1(CONT'D) | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Ironworkers | $ 8.55 | .55 | 1.00 | | .10 |
| Laborers - Group 1 | 6.42 | .42 | .45 | | |
| Group 2 | 6.17 | .42 | .45 | | |
| Group 3 | 5.92 | .42 | .45 | | |
| Group 4 | 5.80 | .42 | .45 | | |
| Group 5 | 5.67 | .42 | .45 | | |
| Group 6 | 5.52 | .42 | .45 | | |
| Lathers | 8.98 | | | | .01 |
| Painters - Group 1 | 7.48 | .30 | | | .02 |
| Group 2 | 7.89 | .30 | | | .02 |
| Group 3 | 8.185 | .30 | | | .02 |
| Group 4 | 7.70 | .30 | | | .02 |
| Group 5 | 8.84 | .30 | | | .02 |
| Plasterers | 8.31 | .67 | | | .01 |
| Roofers; Waterproofers; Pipe-wrappers | 7.00 | | | | |
| Soft floor layers | 7.23 | .30 | .10 | | .02 |
| Terrazzo workers' helpers | 5.13 | .57 | .20 | | |
| Tile setters' helpers | 5.13 | .57 | .20 | | |
| Power Equipment Ops. - Group 1 | 7.14 | .60 | .60 | | .10 |
| Group 2 | 7.72 | .60 | .60 | | .10 |
| Group 3 | 7.81 | .60 | .60 | | .10 |
| Group 4 | 7.86 | .60 | .60 | | .10 |
| Group 5 | 7.95 | .60 | .60 | | .10 |
| Group 6 | 8.18 | .60 | .60 | | .10 |
| Group 7 | 8.34 | .60 | .60 | | .10 |
| Group 8 | 7.81 | .60 | .60 | | .10 |
| Group 9 | 8.04 | .60 | .60 | | .10 |
| Group 10 | 8.34 | .60 | .60 | | .10 |
| **DECISION #TX77-4258-Mod. #1(CONT'D)** | | | | | |
| Change: | | | | | |
| Asbestos workers | 10.60 | .80 | .80 | | .06 |
| Plumbers - Harris County | 11.17 | .65 | .70 | | .12 |
| Roofers | 9.11 | .20 | .35 | .25 | .03 |
| Omit: | | | | | |
| Pipefitters - That part of Galveston Co. east of the Trinity River: | | | | | |
| Commercial work up to $50,000 | 10.55 | .445 | .50 | | .03 |
| Co,,ercial work $50,000 & over | 11.005 | .445 | .50 | | .03 |
| Plumbers - Galveston County: | | | | | |
| Commercial work up to $50,000 | 10.55 | .445 | .50 | | .03 |
| Commercial work $50,000 & over | 11.005 | .445 | .50 | | .03 |
| Add: | | | | | |
| Pipefitters - That part of Galveston Co. east of the Trinity River | 11.345 | .545 | .60 | | .10 |
| Plumbers - Galveston County | 11.345 | .545 | .60 | | .10 |

MODIFICATIONS P. 18

| DECISION #TX77-4260-Mod. #1(CONT'D) | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Change: | | | | | |
| Asbestos workers-Jefferson Co. | $10.60 | .80 | .80 | | .06 |
| Electricians | 12.40 | .40 | 3%+.285 | | .06 |
| Roofers | 9.11 | .20 | .35 | .25 | .03 |
| Power Equipment Ops. - Group 1 | 10.985 | | .25 | | |
| Group 2 | 9.25 | | .25 | | |
| Group 3 | 8.58 | | .25 | | |
| Group 4 | 8.39 | | .25 | | |
| **DECISION #TX77-4265-Mod. #1(CONT'D)** | | | | | |
| Change: | | | | | |
| Bricklayers & stonemasons | 9.94 | | .30 | | .05 |
| Carpenters - Carpenters | 9.28 | .48 | .40 | | .07 |
| Millwrights | 9.78 | .48 | .40 | | .07 |

SUPERSEDEAS DECISION

STATE: Alabama COUNTIES: Jefferson & Shelby
DECISION NUMBER: AL77-1112 DATE: Date of Publication
Supersedes Decision No.: AL77-1086 dated July 1, 1977 in 42 34153
DESCRIPTION OF WORK: Building Construction, (does not include residential construction consisting of single family homes and garden type apartments up to and including 4 stories).

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Asbestos workers | 10.51 | .45 | .40 | | .05 |
| Boilermakers | 9.50 | .75 | 1.00 | | .02 |
| Bricklayers: | | | | | |
| Bricklayers; pointers, caulkers; stonemasons | 9.60 | .35 | .40 | | .12 |
| Cleaners | 8.50 | .35 | .40 | | .12 |
| Carpenters: | | | | | |
| Carpenters, soft floor layers | 8.95 | .55 | .30 | | .07 |
| Millwrights | 10.55 | | | | .07 |
| Piledrivermen | 9.15 | .55 | .30 | | .07 |
| Cement masons | 7.33 | .50 | | | |
| Electricians: | | | | | |
| Electricians | 10.65 | .55 | 3%+.40 | | ½% |
| Cable splicers | 10.90 | .55 | 3%+.40 | | ½% |
| Elevator constructors | 9.14 | .495 | .32 | 4%+a+b | .02 |
| Elevator constructors' helpers | 6.40 | .495 | .32 | 4%+a+b | .02 |
| Elevator constructors' helpers (prob.) | 4.905 | | | | |
| Glaziers | 8.58 | .50 | .50 | | .01 |
| Ironworkers | 9.25 | .60 | .815 | | .06 |
| Linemen: | | | | | |
| Linemen | 8.88 | .35 | 1% | | ½% |
| Groundmen under one year | 4.21 | .35 | 1% | | ½% |
| Groundmen one year and over | 4.97 | .35 | 1% | | ½% |
| Hole and ditch digging equipment, tractor with winch and derrick, truck with winch and derrick | 7.55 | .35 | 1% | | ½% |
| Tractor with towing machine truck with winch only | 6.22 | .35 | 1% | | ½% |
| Truck without winch | 5.33 | .35 | 1% | | ½% |
| Marble setters | 8.20 | | .40 | | |
| Painters: | | | | | |
| Brush (Commercial) | 8.65 | | .60 | | |
| Spray; Structural steel | 9.15 | | .60 | | |
| Paperhangers | 8.80 | | .60 | | |
| Plasterers | 7.47 | .50 | | | |
| Plumbers and Pipefitters | 11.10 | .58 | .65 | | .09 |
| Roofers | 8.35 | . | .20 | | .10 |
| Sheet metal workers | 9.90 | .65 | .70 | | .09 |
| Sprinkler fitters | 10.35 | .65 | .70 | | .08 |
| Terrazzo workers, Tile setters | 8.20 | | .40 | | |
| Tile, Marble terrazzo helpers | 6.30 | | | | |



AL77-1112 - (Cont'd)

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Truck Drivers: | | | | | |
| Up to but not including 1½ tons | 6.60 | .35 | | | |
| 1½ to but not including 3 tons | 6.80 | .35 | | | |
| 3 tons but not including 5 tons | 7.05 | .35 | | | |
| 5 tons and over including special equipment | 7.20 | .35 | | | |
| Heavy Duty - off the road trucks | 7.30 | .35 | | | |
| Welders, riggers, riveters - receive rate prescribed for craft performing operation to which welders, riggers, and riveters are incidental. | | | | | |

PAID HOLIDAYS:
A-New Year's Day: B-Memorial Day: C-Independence Day; D-Labor Day: E-Thanksgiving Day, F-Christmas Day.

FOOTNOTES:
a. 6 paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

AL77-1112 - (Cont'd)

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| GROUP A | 6.40 | .30 | .35 | | .03 |
| GROUP B | 6.35 | .30 | .35 | | .03 |
| GROUP C | 6.30 | .30 | .35 | | .03 |
| GROUP D | 6.25 | .30 | .35 | | .03 |
| GROUP E | 6.65 | .30 | .35 | | .03 |
| GROUP F | 7.10 | .30 | .35 | | .03 |
| GROUP G | 7.00 | .30 | .35 | | .03 |
| GROUP H | 7.05 | .30 | .35 | | .03 |
| GROUP I | 6.95 | .30 | .35 | | .03 |
| GROUP J | 6.80 | .30 | .35 | | .03 |
| GROUP K | 7.75 | .30 | .35 | | .03 |

GROUP A
Air or electric tool operators and asphalt rakers

GROUP B
Vibrator operators, chain saw ops. of mechanical equipment which replaces (wheelbarrows or buggies), power mowers, mortar mixers, pipe layers, conc. & clay and muckers

GROUP C
Plasterers' tenders and hod carriers

GROUP D
Mason tenders, building laborers and wagon drill operators' helpers

GROUP E
Burners on demolition, wagon drill operators and tunnel laborers

GROUP F
Powderman

GROUP G
Caisson-driller (10' Dia)

GROUP H
Tunnel miner

GROUP I
Pneumatic concrete gun operator and nozzleman

GROUP J
Chuck tender

GROUP K
Oxagon operator



AL77-1112 - (Cont'd)

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| GROUP A | 9.34 | .40 | .30 | | .10 |
| GROUP B | 8.91 | .40 | .30 | | .10 |
| GROUP C | 7.94 | .40 | .30 | | .10 |
| GROUP D | 10.04 | .40 | .30 | | .10 |
| GROUP E | 9.43 | .40 | .30 | | .10 |
| GROUP F | 8.07 | .40 | .30 | | .10 |

GROUP A
Asphalt plant, boom tractor, bulldozer, cableways, core driller, compressors (2 or more), crane-derrick-dragline, dinky locomotive, dredges, fork lift, front end loader, gradall, heavy duty mechanic, hoist (1 drum or more), mixers, push tractor, scrapers, shovels, trenching machine (and all similar equipment), winch trucks, motor graders, concrete pump, piledriver, rotary drill

GROUP B
Air compressor (over 125), asphalt spreaders, blade graders (pull type), boat operator, conveyor (2 or more up to 4), crawler tractor, distributors, (bituminous surface), farm tractors, finishing machine, pumps over 4 inches, rollers, welding machine ( 4 or more)

GROUP C
Air compressor (125 & under), oilers-firemen, conveyor (1) tended by oiler), pumps (under 4 inches), welding machines (3 or under), mechanic helpers

GROUP D.
ON STEEL ERECTION: Crane, dragline, derrick, hoist, piledriver, winch truck, fork lift, tower cranes, climbing cranes, cherry picker, mechanics, locomotives, tug boat

GROUP E
Tractors, welding machine, gas or diesel driven welding machine ( 4 or more), air compressors over 125 ( 2 or less), power generating units (gas or diesel)

GROUP F
Gas or diesel driven welding machine ( 3 or less), mechanic helper, air compressor 125 and under (2 or less), oiler, fireman, small boat

SUPERSEDEAS DECISION

STATE: Connecticut, Delaware, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania and Rhode Island

DECISION NUMBER: CT77-3135 DATE: Date of Publication

Supersedes Decision No. CT77-5001 dated January 4, 1977, 42 FR 999.

DESCRIPTION OF WORK: All dredging on the Atlantic Coast from the Canadian Border to the southerly border of the State of Maryland and tributary waters emptying into the Atlantic Ocean, the Chesapeake and Delaware Canal, Baltimore City and Baltimore County, Maryland.

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Dipper and Clamshell Dredges: | | | | | |
| Operator | 9.80 | .63 | .50 | 7%+a | |
| Engineer | 9.71 | .63 | .50 | 7%+a | |
| Craneman | 9.48 | .63 | .50 | 7%+a | |
| Maintenance engineer | 9.31 | .63 | .50 | 7%+a | |
| Welder | 9.15 | .63 | .50 | 7%+a | |
| Mate | 8.60 | .63 | .50 | 7%+a | |
| Fireman and oiler | 7.77 | .63 | .50 | 7%+a | |
| Deckhand, handyman and tug deckhand | 7.53 | .63 | .50 | 7%+a | |
| Scowman | 7.42 | .63 | .50 | 7%+a | |
| Hydraulic Dredges: | | | | | |
| Leverman | 9.60 | .63 | .50 | 7%+a | |
| Engineer and derrick operator | 9.48 | .63 | .50 | 7%+a | |
| Maintenance engineer | 9.31 | .63 | .50 | 7%+a | |
| Boilerman; dredge carpenter; blacksmith; electricians and welders | 9.15 | .63 | .50 | 7%+a | |
| Spider barge operator | 9.04 | .63 | .50 | 7%+a | |
| Mate | 8.60 | .63 | .50 | 7%+a | |
| Fireman and oiler | 7.77 | .63 | .50 | 7%+a | |
| Tug deckhand | 7.53 | .63 | .50 | 7%+a | |
| Deckhand; handyman and shoreman | 7.42 | .63 | .50 | 7%+a | |
| Tug Boats over 400 H. P. (with master or captain having license endorsed for 200 miles off shore) | | | | | |
| Tug engineer | 9.10 | .63 | .50 | 7%+a | |
| Tug Deckhand | 7.58 | .63 | .50 | 7%+a | |
| Tug Boats over 400 H. P. (without master or captain having license endorsed for 200 miles off shore) | | | | | |
| Tug engineer | 8.67 | .63 | .50 | 7%+a | |
| Tug deckhand | 7.53 | .63 | .50 | 7%+a | |
| Drill Boats: | | | | | |
| Engineers | 10.57 | .63 | .50 | b | |
| Blasters | 10.71 | .63 | .50 | b | |
| Firemen | 10.17 | .63 | .50 | b | |
| Drillers, welders or machinists | 10.58 | .63 | .50 | b | |
| Oilers | 9.96 | .63 | .50 | b | |



DECISION NO. CT77-3135

FOOTNOTES:

a. Holidays; A through F, plus Washington's Birthday and Veterans' Day.

b. Holidays: A through F, plus Washington's Birthday and Veterans' Day; 6 1/2 days vacation with pay for 84 days of service, one additional day of vacation with pay for each additional 21 2/3 days of service, all in one calendar year. Employees not qualifying for vacation as set forth above will receive one day's vacation with pay for each full 20 days of service in one calendar year.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day and F-Christmas Day.

SUPERSEDEAS DECISION

STATE: Tennessee COUNTY: Madison
DECISION NO.: TN77-1131 DATE: Date of Publication
Supersedes Decision No.: TN77-1051 dated May 6, 1977 in 42 FR 23426.
DESCRIPTION OF WORK: Building Construction (does not include single family homes and garden type apartments up to and including 4 stories).

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Bricklayers | 7.25 | .30 | | | |
| Carpenters | 7.35 | | | | |
| Cement masons | 7.00 | | | | |
| Electricians | 6.50 | | | | |
| Glaziers | 9.00 | .75 | .40 | | |
| Ironworkers, structural and ornamental | 7.49 | | | | |
| Laborers: | | | | | |
| Laborers | 4.00 | | | | |
| Mason tenders | 4.75 | | | | |
| Painters, brush | 6.20 | | | | |
| Plumbers | 8.70 | | .50 | | .03 |
| Roofers/waterproofers | 9.40 | .25 | | | .03 |
| Sheet metal workers | 6.43 | | | | |
| Tile setters | 6.15 | .30 | | | |
| Power Equipment Operators: | | | | | |
| Backhoe | 5.00 | | | | |
| Cranes | 5.00 | | | | |
| Front end loader | 4.86 | | | | |

SUPERSEDEAS DECISION

STATE: Washington COUNTIES: Statewide
DECISION NUMBER: WA77-5096 DATE: Date of Publication
Supersedes Decision No. WA77-5076 dated August 19, 1977, in 42 FR 42145
DESCRIPTION OF WORK: Building Construction (does not include single family homes and garden type apartments, up to and including 4 stories), heavy and highway construction and dredging.

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| ASBESTOS WORKERS: | | | | | |
| Chelan, Clallam, Douglas, Grays Harbor, Island, Jefferson, King, Kitsap, Kitttias, Lewis, Mason, Okanogan, Pacific (Northern portion), Pierce, San Juan, Skagit, Snohomish, Thurston, Whatcom and Yakima Counties | $ 12.95 | .51 | $ 1.20 | | .06 |
| Clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania and Wahkiakum Counties | 13.16 | .57 | 1.20 | | .12 |
| Remaining Counties | 11.75 | .51 | .95 | | |
| BOILERMAKERS | 11.60 | .75 | 1.00 | .50 | .02 |
| BRICKLAYERS: | | | | | |
| Adams (except City of Othello), Asotin, Columbia, Ferry, Garfield, Lincoln, Pend Oreille, Spokane, Grand Coulee Dam area in Okanogan County | 11.01 | .65 | .70 | | .04 |
| Benton, Franklin and Walla Walla Counties | 11.06 | .55 | .50 | | |
| Chelan, Douglas and Okanogan (except area of Grand Coulee Dam) | 9.50 | .55 | .50 | | |
| Clallam, Island, Jefferson, King, Kitsap, Snohomish and Skagit (south of the Cities of Burlington, Sedro-Woolley and Concrete) Counties | 11.22 | .65 | .65 | | .11 |
| Clark, Cowlitz, Pacific (Southern portion), Skamania, Wahkiakum Counties and ten mile strip bordering the Columbia River in Klickitat County | $ 11.83 | .75 | .85 | | .15 |
| Grant County and that portion of Adams County including the City of Othello | 10.50 | .40 | | | |
| Kittitas, Yakima and Klickitat (except a ten mile strip bordering the Columbia River) Counties | 10.95 | .65 | .75 | | |
| Grays Harbor, Lewis, Mason, Thurston and northern portion of Pacific County | 11.35 | .65 | .50 | | |
| Pierce County | 11.03 | .65 | .75 | | .06 |

Decision No. WA77-5096 Page 2

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| BRICKLAYERS: (Cont'd) | | | | | |
| San Juan, Skagit (including the Cities of Burlington, Sedro-Woolley, Concrete and north thereof), and Whatcom Counties | 10.87 | .65 | .95 | | |
| CARPENTERS: | | | | | |
| All Counties and parts of Counties east of the 120th Meridian (except those parts of Kittitas, Klickitat and Yakima east of the 120th Meridian) | | | | | |
| Carpenters | 10.84 | .60 | .55 | | .055 |
| Piledriver; Floor Sanders; Saw Filers; Stationary Power Woodworking Tool Operator | 10.99 | .60 | .55 | | .055 |
| Shingler (wood or composition) | 11.04 | .60 | .55 | | .055 |
| Boom Men; Carpenters (Creosoted material) | 11.09 | .60 | .55 | | .055 |
| Piledriver (creosoted material) | 11.24 | .60 | .55 | | .055 |
| Millwright and Machine Erector | 11.34 | .60 | .55 | | .055 |
| All Counties and parts of Counties west of the 120th Meridian except Clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania and Wahkiakum Counties | | | | | |
| Carpenters and Drywall Applicators | $ 11.00 | .50 | .70 | | .02 |
| Carpenters on Creosoted material | 11.10 | .50 | .70 | | .02 |
| Sawfilers; Stationary power saw; Floor Finisher; Floor Layer; Shingles; Floor Sander and other stationary power woodworking tools | 11.13 | .50 | .70 | | .02 |
| Millwrights and Machine Erectors | 11.50 | .50 | .70 | | .02 |
| Piledrivers; Bridge, dock and wharf builders | 11.15 | .50 | .70 | | .02 |
| Acoustical Workers | 11.16 | .50 | .70 | | .02 |
| Boommen | 11.20 | .50 | .70 | | .02 |
| Clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania and Wahkiakum Counties | | | | | |
| Carpenters; Form Strippers; Manhole Builders; Acoustical Applicators, Drywall Applicators | 10.65 | .55 | .85 | .50 | .03 |
| Piledrivermen, bridge, dock and wharf builders | 10.75 | .55 | .85 | .50 | .03 |
| Floor Layers; Floor Finishers; Stationary Power Saw Operator | 10.80 | .55 | .85 | .50 | .03 |
| Boomman | 10.85 | .55 | .85 | .50 | .03 |
| Millwrights; Machine Erectors | 10.90 | .55 | .85 | .50 | .03 |

DECISION NO. WA77-5096

Page 3

CEMENT MASONS

Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas (except for western portion lying one mile west of City of Easton), Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman, Yakima Counties

| | Zone A | Zone B | Zone C | Zone D | Zone E |
|---|---|---|---|---|---|
| Cement Masons | $10.28 | $10.88 | $11.13 | $11.58 | $11.98 |
| Power Troweling Machine Gunnite Operator | 10.43 | 11.03 | 11.28 | 11.73 | 12.13 |
| Power Tool Operator (grinding, bushing of toxic material) | 10.73 | 11.33 | 11.58 | 12.03 | 12.43 |

FRINGE BENEFITS: Health & Welfare $.70 Pensions $.85 App. Tr. $.05

*SEE Page following TRUCK DRIVERS for ZONE DEFINITIONS

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Clallam, Grays Harbor, Jefferson, King, (except City of Auburn), Kitsap, Kittitas, (western portion lying one mile west of the City of Easton), Mason, Pacific (Northern portion) | | | | | |
| Cement Masons | 10.50 | .55 | 1.00 | | .02 |
| Composition, Color, Mastic, Trowel Machine; Grinder, Power Tool Gunnite Nozzleman | 10.75 | .55 | 1.00 | | .02 |
| Island, Skagit, Snohomish and Whatcom Counties | | | | | |
| Cement Masons | 10.92 | .94 | .70 | | .09 |
| Composition, Color, Mastic, Trowel Machine, Grinder, Power Tools, Gunnite Nozzleman | 11.17 | .94 | .70 | | .09 |
| Clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania and Wahkiakum Counties | | | | | |
| Cement Masons | $ 10.37 | .75 | .70 | .60 | .10 |
| Composition materials and power machinery | 10.52 | .75 | .70 | .60 | .10 |
| Lewis, Pierce, Thurston and the City of Auburn in King County | 10.50 | .55 | 1.00 | .50 | .02 |

DECISION NO. WA77-5096

Page 4

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| ELECTRICIANS: | | | | | |
| Adams, Ferry, Lincoln, Pend Oreille, Spokane, Stevens and Whitman Counties | | | | | |
| Electricians | $ 13.13 | .57 | 3%+.40 | | .02 |
| Cable Splicers | 13.53 | .57 | 3%+.40 | | .02 |
| Asotin, Benton, Columbia, Franklin, Garfield, Kittitas, Walla Walla and Yakima Counties | | | | | |
| Electricians | 12.58 | .57 | 3%+.40 | | .02 |
| Cable Splicers | 13.21 | .57 | 3%+.40 | | .02 |
| Chelan, Douglas, Grant and Okanogan Counties | | | | | |
| Electricians | 13.03 | .57 | 3%+.40 | | .02 |
| Cable Splicers | 14.33 | .57 | 3%+.40 | | .02 |
| Clallam, Jefferson, King and Kitsap Counties | | | | | |
| Electricians | 13.20 | .70 | 3%+.65 | | .03 |
| Cable Splicers | 14.52 | .70 | 3%+.65 | | .03 |
| Clark, Klickitat and Skamania Counties | | | | | |
| Electricians | 12.80 | .65 | 3%+1.00 | | .05 |
| Cable Splicers | 13.55 | .65 | 3%+1.00 | | .05 |
| Cowlitz and Wahkiakum Counties | | | | | |
| Electricians | 12.80 | .65 | 3% | 5% | .02 |
| Cable Splicers | 14.08 | .65 | 3% | 5% | .02 |
| Grays Harbor, Lewis, Mason, Pierce, Pacific and Thurston Counties | | | | | |
| Electricians | 12.04 | .65 | 3%+.55 | 8% | .07 |
| Cable Splicers | 13.24 | .65 | 3%+.55 | 8% | .07 |
| Island, San Juan, Skagit, Snohomish and Whatcom Counties | | | | | |
| Electricians | 13.52 | .65 | 3%+.40 | | .04 |
| Cable Splicers | 14.87 | .65 | 3%+.40 | | .04 |
| ELECTRONIC TECHNICIANS: (Installation and repair of low-voltage communication and alarm systems, excluding any work under the jurisdiction of a journeyman wireman); | | | | | |
| Adams, Ferry, Lincoln, Pend Orielle, Spokane, Stevens, and Whitman Cos. Journeyman Installer | $ 7.30 | .43 | | | .02 |
| ELEVATOR CONSTRUCTORS: | | | | | |
| Adams, Asotin, Benton, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla and Whitman Counties Elevator Constructors | 11.95 | .545 | .35 | 4%+a | .02 |

DECISION NO. WA77-5096 Page 5

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| ELEVATOR CONSTRUCTORS: (Cont'd) | | | | | |
| Chelan, Clallam, Grays Harbor, Island, Jefferson, King, Kitsap, Kittitas, Lewis, Mason Pacific, (Northern portion), Pierce, San Juan, Skagit, Snohomish, Thurston, Whatcom and Yakima Counties | | | | | |
| Elevator Constructors | 12.445 | .545 | .35 | 3%+a | .02 |
| Clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania and Wahkiakum Counties | | | | | |
| Elevator Constructors | 12.205 | .745 | .35 | 3%+a | .02 |
| GLAZIERS: | | | | | |
| Adams (northeastern portion), Lincoln (eastern half); Pend Oreille, Spokane and Stevens Counties | 10.49 | .35 | .10 | b+.43 | |
| Adams (southeastern portion), Benton, Columbia, Franklin and Walla Walla Counties | 9.83 | .40 | .45 | .64 | |
| Adams (southwestern corner), Chelan, Douglas, Grant, Lincoln, (western half) and Okanogan Counties | 8.25 | .40 | .70 | .59 | .02 |
| Asotin, Garfield and Whitman Counties | 8.03 | .31 | .25 | b+.28 | |
| Clallam, Island, Jefferson, King, Kitsap, Lewis, Mason, Pacific, (Northern portion), Pierce, San Juan, Snohomish and Thurston Counties | $10.40 | .34 | .75 | b | |
| Yakima and Kittitas Counties | 9.46 | .35 | .50 | | |
| Clark, Cowlitz, Klickitat, Pacific, (Southern portion), Skamania and Whakiakum Cos. | 10.03 | .51 | .65 | 6.8% | .01 |
| IRONWORKERS: | | | | | |
| Statewide except Clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania and Wahkiakum Counties | | | | | |
| Reinforcing; Structural; Fence Erectors; Ornamental; Riggers and Signalmen | 11.85 | .93 | 1.00 | | .10 |
| Clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania and Wahkiakum Cos. | | | | | |
| Reinforcing; Structrual; Fence Erectors; Ornamental; Riggers; Signalmen | 11.85 | .93 | 1.00 | | .10 |

DECISION NO. WA77-5096 Page 6

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| LATHERS: | | | | | |
| Adams, Asotin, Benton, Chelan, Columbia, Ferry, Franklin, Garfield, Grant, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman and Yakima Counties | 9.95 | .70 | .85 | | |
| Clallam, Island, Jefferson, King, Kitsap, Lewis, Pacific (Northern portion), Pierce, San Juan, Skagit, Snohomish and Whatcom Counties | 10.90 | .55 | 1.00 | | .04 |
| Clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania and Wahkiakum Cos. | 11.05 | .60 | 1.00 | | .01 |
| MARBLE SETTERS: | | | | | |
| Adams (except that portion including the City of Othello), Asotin, Columbia, Ferry, Garfield, Lincoln, Pend Oreille, Spokane, Stevens and Whitman Counties, and Grand Coulee Dam Area in Okanogan County | $11.01 | .65 | .70 | | .04 |
| Benton, Franklin and Walla Walla Counties | 10.39 | .55 | .50 | | |
| Chelan, Douglas and Okanogan Counties (except area of Grand Coulee Dam) | 9.50 | .55 | .50 | | |
| Clallam, Island, Jefferson, King, Kitsap, Snohomish and Skagit (south of the Cities of Burlington, Sedro-Woolley and Concrete) Counties | 11.22 | .65 | .65 | | .11 |
| Clark, Cowlitz, Pacific (Southern portion), Skamania, Wahkaikum Counties and a ten mile strip bordering the Columbia River in Klickitat County | 11.83 | .75 | .85 | | .15 |
| Grant County and that portion of Adams County including the City of Othello | 10.50 | .40 | | | |
| Grays Harbor, Lewis, Mason, Thurston and northern half of Pacific Counties | 11.35 | .65 | .50 | | |
| Pierce County | 11.03 | .65 | .75 | | .06 |
| San Juan, Skagit (including the Cities of Burlington, Sedro-Wolley, Concrete and north thereof) and Whatcom Counties | 10.87 | .65 | .75 | | |

DECISION NO. WA77-5096 Page 7

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| MARBLE, TILE and TERRAZZO WORKERS HELEPRS: | | | | | |
| All Counties west of the Cascade Mountain Range (except Clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania and Wahkiakum Cos. | 9.52 | .65 | .30 | | |
| MASON TENDERS: | | | | | |
| Clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania and Wahkiakum Counties (including tenders to plasterers, bricklayers, tile setters, marble setters and terrazzo workers; topping for cement finishers and mortar mixers) | $ 9.19 | .90 | $1.10 | | .10 |
| PAINTERS: | | | | | |
| Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman and Yakima Counties | | | | | |
| Brush | 10.52 | .40 | .80 | | .02 |
| Steel; Spray; Steam Cleaning; Roller over 9" or 10' handle; Drywall Taper | 10.77 | .40 | .80 | | .02 |
| Swing Stage work or high rate (over 30') | 10.87 | .40 | .80 | | .02 |
| Bitumastic; Sandblasting; Bridge; Tanks on legs; Tower; Stacks; Steeples | 10.92 | .40 | .80 | | .02 |
| Clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania and Wahkiakum Cos. | | | | | |
| Brush | 9.53 | .55 | .60 | .50 | .10 |
| Spray | 9.93 | .55 | .60 | .50 | .10 |
| Bridges, High work over 50' (brush) | 10.28 | .55 | .60 | .50 | .10 |
| Bridges, High work over 50' (spray) | 10.68 | .55 | .60 | .50 | .10 |
| Drywall Finishers | 10.65 | .65 | .60 | .50 | .06 |

DECISION NO. WA77-5096 Page 8

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| PAINTERS: (Cont'd) | | | | | |
| Clallam, Grays Harbor, Island, Jefferson, King, Kitsap, Lewis, Mason, Pierce, San Juan, Skagit, Snohomish, Thurston, Pacific (northern portion and Whatcom Counties | | | | | |
| Brush; Roller; Drywall Tapers, Paperhangers | $10.53 | .60 | .70 | | .04 |
| Spray; Structural Steel; Bridge; Sandblasting; Stacks; Steam Cleaning; Steeples; Swing Stage; Tanks on legs; Toxic Material | 10.77 | .60 | .70 | | .04 |
| Tower Painters | 10.88 | .60 | .70 | | .04 |
| Statewide except Wahkiakum, Cowlitz and Skamania Counties | | | | | |
| Striper | 10.43 | .44 | .31 | | |
| PLASTERERS: | | | | | |
| Adams, Asotin, Benton, Columbia, Ferry, Franklin, Garfield, Grant, Kittitas (including the City of Ellensburg and south thereof); Lincoln, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman and Yakima Counties | 10.13 | .70 | .85 | | |
| Chelan, Douglas, Kittitas (north of the City of Ellensburg), and Okanogan Counties | 9.98 | .50 | .65 | | |
| Clallam, Grays Harbor, Island, Jefferson, King, Kitsap, Lewis, Mason, Pacific (Northern portion), Pierce, San Juan, Skagit Snomomish and Thurston Cos. | 10.90 | .55 | 1.00 | | .06 |
| clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania and Wahkiakum Cos. | 11.05 | .60 | 1.00 | | .01 |
| PLASTERERS' TENDERS: | | | | | |
| All Counties and portions of Counties East of the 129th Meridian | 9.35 | .82 | .70 | | .05 |
| PLUMBERS: | | | | | |
| Chelan, Clallam, King, Kittitas (north of 47°15' N. Lat.), Douglas (west of the 119°30' W. Long.), Jefferson and Okanogan (except the area lying east of 119°30' W. Long., North to 48°30' W. Long., North lines) Counties | $12.80 | .89 | $ 1.41 | $ 1.10 | .07 |

DECISION NO. WA77-5096

Page 9

| PLUMBERS: (Cont'd) | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Adams (except area between a line drawn south from the western boundary of Ferry County to Highway #10 eastward to Whitman County), Asotin, Benton, Columbia, Franklin, Garfield, Grant, Klickitat, Walla Walla, Yakima, Douglas (east of 119°30' W. Long.), Ferry (west of a line drawn frpm Creston in Lincoln County northward to the Canadian Border), Kittitas (south of 47°15' N. Lat.), Lincoln (west of a line drawn from Schrag in Adams County northward to the Ferry County County Line), and Okanogan (east of 119°30' west Long. and south of 48°30' N. Lat.) Counties | 12.77 | .65 | 1.55 | 1.20 | .11 |
| Adams (area between a line drawn south from the western boundary of Ferry County to Highway #10 and eastward to Whitman County), Asotin, cowlitz, Ferry (east of a line drawn from Creston in Lincoln County northward to the Canadian Border), Grays Harbor, Ktsap, Lewis, Lincoln (east of a line drawn from Schrag in Adams County northward to the Ferry County Line), Mason, Pend Oreille, Pierce, Skagit, Snohomish, Spokane, Stevens, Thurston, Wahkiakum, Whatcom, Whitman and Clark and Skamania (those portions lying north of an east-west line drawn through Woodland eastward to the Klickitat County Line Counties | $12.66 | .75 | $ 1.26 | $ 1.25 | .12 |
| Clark and Skamania Counties south of an east-west line drawn through Woodland eastward to the Klickitat County Line | 13.12 | 1.21 | 1.60 | | .13 |

DECISION NO. WA77-5096

Page 10

| ROOFERS: | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Adams, Chelan, Douglas, Ferry, Grant, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens and Whitman Counties | 9.69 | .60 | .75 | | .02 |
| Benton, Franklin, Kittitas, Klickitat and Yakima Counties Roofers; Kettlemen; Waterproofing; Shinglers; Spraying | 10.50 | .60 | .30 | | |
| Clallam, Cowlitz, Grays Harbor, Jefferson, King, Kitsap, Lewis, Mason, Pacific, Pierce, Snohomish, Thurston and Wahkiakum Counties | | | | | |
| Roofers; Waterproofers | $10.18 | .60 | .40 | | .02 |
| Slate and Tile Roofers | 10.43 | .60 | .40 | | .02 |
| Island, San Juan, Skagit and Whatcom Counties | | | | | |
| Roofers and Waterproofers | 8.55 | .50 | .40 | | |
| Slate and Tile Roofers | 9.05 | .50 | .40 | | |
| Clark and Skamania Counties Roofers | 10.45 | .65 | .80 | | |
| Handling of irritating material (coal, tar or epoxy) in unconfined area | 10.95 | .65 | .80 | | |
| Handling of irritating material (coal, tar or epoxy) in confined area | 11.20 | .65 | .80 | | |
| SHEET METAL WORKERS: | | | | | |
| Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas, Klickitat, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman and Yakima Counties | 12.70 | 3%+.61 | 1.14 | | .14 |
| Clallam, Jefferson, Kitsap and Mason Counties | 11.99 | 3%+.37 | .82 | 1.50 | .03 |
| Clark and Skamania Counties | 11.13 | 3%+.81 | .93 | 1.00 | .04 |
| Cowlitz, Grays Harbor, Lewis, Pacific, Pierce, Thurston and Wahkiakum Counties | 13.25 | 3%+.56 | .90 | | .02 |
| King, Kittitas, Island and Snohomish Counties | 13.23 | 3%+.61 | 1.10 | | .06 |
| Whatcom, Skagit and San Juan Counties | 11.18 | .61 | .83 | | .04 |

DECISION NO. WA77-5096



| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| SOFT FLOOR LAYERS: | | | | | |
| Adams (N.E. portion), Ferry, Lincoln (E.½), Pend Oreille, Spokane and Stevens Counties | $9.79 | .40 | .60 | | |
| Adams (S.E. portion), Benton, Columbia, Franklin and Walla Walla Counties | 9.09 | .40 | .70 | 1.21 | |
| Adams (S.W. portion), Chelan, Douglas, Grant, Lincoln (Western ½), and Okanogan Cos. | 10.25 | .40 | .70 | .40 | |
| Asotin, Garfield, and Whitman Counties | 8.83 | .40 | .26 | | .05 |
| King and Snohomish Counties | 10.36 | .56 | 1.00 | | |
| Clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania and Wahkiakum Cos. | 9.435 | .50 | .90 | c | .08 |
| Grays Harbor, Mason, Pacific (Northern portion), Pierce and Thurston Counties | 9.91 | .56 | 1.00 | | .05 |
| Yakima and Kittitas Counties | 9.44 | .40 | .35 | | .05 |
| Island, Skagit, Whatcom Cos. | 9.94 | .56 | 1.00 | | |
| Skagit, Snohomish, King, Island, Kitsap, Pierce and Thurston Counties | 14.12 | .65 | 1.45 | | .10 |
| Remaining Counties | 11.65 | .65 | .95 | | .08 |
| TERRAZZO WORKERS: | | | | | |
| Adams (except that portion including the City of Othello), Asotin, Columbia, Ferry, Garfield, Lincoln, Pend Oreille, Spokane, Stevens, Whitman and Grand Coulee Dam area in Okanogan County | 10.75 | .65 | .70 | | |
| Benton, Franklin and Walla Walla Counties | 10.39 | .55 | .50 | | |
| Chelan, Douglas, Okanogan (except area of Grand Coulee Dam) | 9.50 | .55 | .50 | | |
| Clallam, Island, Jefferson, King, Kitsap, Skagit (south of the Cities of Burlington, Sedro-Woolley and Concrete) and Snohomish Counties | 11.46 | .65 | .75 | | .05 |
| San Juan, Skagit (incl. cities of Burlington, Sedro-Woolley, Concrete and north thereof) and Whatcom Counties | 10.87 | .65 | .75 | | |
| Grant County and that portion of Adams County including the City of Othello | $10.50 | .40 | | | |
| Grays Harbor, Lewis, Mason and Thurston Counties | 9.20 | .55 | .30 | | .05 |
| Pierce County | 11.47 | .65 | .80 | | |



DECISION NO. WA77-5096

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or |
| TILE SETTERS: | | | | | |
| Adams (except that portion including the City of Othello), Asotin, Columbia, Ferry, Garfield, Lincoln, Pend Oreille, Spokane, Stevens, Whitman and Grand Coulee Dam area in Okanogan County | 10.75 | .65 | .70 | | |
| Benton, Franklin and Walla Walla Counties | 10.39 | .55 | .50 | | |
| Chelan, Douglas, Okanogan (except area of Grand Coulee Dam) | 9.50 | .55 | .50 | | |
| Clallam, Island, Jefferson, King, Kitsap, Skagit (south of the Cities of Burlington, Sedro-Woolley and Concrete) and Snohomish Counties | 11.46 | .65 | .75 | | .05 |
| Clark, Cowlitz, Pacific (Southern portion), Skamania, Wahkiakum and a ten-mile strip bordering the Columbia River in Klickitat County | 10.44 | .70 | .75 | | .15 |
| Grant County and that portion of Adams County including the City of Othello | 10.50 | .40 | | | |
| Grays Harbor, Lewis, Mason and Thurston Counties | 9.20 | .55 | .30 | | .05 |
| Pierce County | 11.47 | .65 | .80 | | |
| San Juan, Skagit (including the Cities of Burlington, Sedro-Woolley, Concrete and north thereof) and Whatcom Cos. | 10.87 | .65 | .75 | | |

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

*Where Pacific County is stated as "Northern Portion" or "Southern Portion" such areas are defined as follows:

Pacific (Northern portion) - North of Wahkiakum County Northern boundary extended due West to the Pacific Ocean

Pacific (Southern portion) - South of Wahkiakum County Northern boundary extended due west to the Pacific Ocean

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. Employer contributes 4% of basic hourly rate for 5 years' service and 2% of basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

b. Two weeks' vacation with pay after 1 year of employment. Also seven Paid Holidays: A through F plus Washington's Birthday.

c. 4% of all gross wages to be placed to the credit of the employee with less than one year's service - 6% of all gross wages to be placed to the credit of the employee with more than one year of service.

| LINE CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Cable Splicers, Leadman Pole Sprayer | $12.88 | .45 | 3% | .10 | 1/2% |
| Lineman, Pole Sprayer, Heavy Line Equipment Man, Certified Lineman Welder | 11.63 | .45 | 3% | .10 | 1/2% |
| Tree Trimmer | 10.50 | .45 | 3% | .10 | 1/2% |
| Line Equipment Man | 10.02 | .45 | 3% | .10 | 1/2% |
| Head Groundman (chipper), Head Groundman, Powderman, Jackhammer Man | 8.76 | .45 | 3% | .10 | 1/2% |
| Groundman, Tree Trimmer Helper | 8.24 | .45 | 3% | .10 | 1/2% |

ZONE PAY

Each classification will receive the base rate plus Zone A - $1.25, Zone B - $2.00, Zone C - $2.75, Zone D - $4.00

BASE ZONE - 0 to 3 miles from geographical center of towns listed below

ZONE A - 3 to 20 miles radius from geographical center of towns listed below.

ZONE B - 20 to 35 miles radius from geographical center of towns listed below.

ZONE C - 35 to 50 miles radius from geographical center of towns listed below

ZONE D - in excess of 50 miles.

Base hourly rate will be paid to all men working out of employers' permanent shop.

| | | | | |
|---|---|---|---|---|
| Spokane | Ellensburg | Astoria | Portland | Coeur D' Alene |
| Tacoma | Ephrata | Baker | Pendleton | Kellog |
| Walla Walla | Everett | Burns | Salem | Lewiston |
| Wenatchee | Kennewick | Bend | Roseburg | Orofino |
| Yakima | Longview | Eugene | The Dalles | Sand Point |
| Wilbur | Olympia | Klamath Falls | Umatilla | |
| Bellingham | Seattle | Lakeview | Corvallis | |
| | | Medford | | |



LABORERS (Area 1)
All Counties and portions of Counties East of the 120th Meridian

| Group No. | Zone A | Zone B | Zone C | Zone D | Zone E |
|---|---|---|---|---|---|
| 1 | $8.80 | $9.40 | $9.65 | $10.10 | $10.50 |
| 2 | 9.05 | 9.65 | 9.90 | 10.35 | 10.75 |
| 3 | 9.30 | 9.90 | 10.15 | 10.61 | 11.00 |
| 4 | 9.55 | 10.15 | 10.40 | 10.85 | 11.25 |
| 5-A | 9.50 | 10.10 | 10.35 | 10.80 | 11.20 |
| 5-B | 9.55 | 10.15 | 10.40 | 10.85 | 11.25 |
| 5-C | 9.95 | 10.55 | 10.80 | 11.25 | 11.65 |
| 5-D | 10.00 | 10.60 | 10.85 | 11.30 | 11.70 |

FRINGE BENEFITS: Health & Welfare $.82
Pensions .70
App. Tr. .05

NOTE: See Zone Definitions following Truck Drivers Classifications
For Building Construction use base rates (zone A)
Zone rates apply to Heavy & Highway construction only.

| LABORERS (Area 2) (All Counties West of the 120th Meridian (except those enumerated in Areas 3 and 4) and the Northern portion of Pacific County) | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Group 1 | $ 8.94 | .90 | $1.10 | | .08 |
| Group 2 | 9.28 | .90 | 1.10 | | .08 |
| Group 3 | 9.42 | .90 | 1.10 | | .08 |
| Group 4 | 9.52 | .90 | 1.10 | | .08 |

LABORERS (Area 1)

All Counties and portions of Counties East of the 120th Meridian

Group 1: Brush Hog Feeder; Concrete Crewman (to include: stripping of forms, hand operating jacks on slip form construction, application of concrete curing compounds, pumpcrete machine, signaling, handling the nozzle of squeezecrete or similar machine - 6 inches and smaller); Crusher Feeder; Demolition (to include: clean-up, burning, loading, wrecking and salvage of all material); Dumpman; Fence Erector (to include: guard rials, guide and reference posts, sign posts, and right-of-way markers); Flagman; General Laborer; Grout Machine Header Tender; Nipper; Riprap Man; Scaffld Erector, wood or steel; Scaleman; Stake Jumper; Structural Mover (to include: separating foundation, preparation, cribbing, shoring, jacking and unloading of structures); Tailhoseman (water nozzle); Timber Brucker and Faller (by hand); Track Laborer (railroad); Truck Loader; Well-point Man; Window Cleaner

Group 2: Asphalt Raker; Asphalt Roller, walking; Carpenter Tender; Cement Finisher Tender; Cement Handler; Concrete Saw, walking; Demolition Torch; Dope Pot Fireman, non-mechanical; Driller Helper (when required to more and position machine); Form Cleaning Machine Feeder, Stacker; Form Setter, paving; Grade Checker using level; Jackhammer Operator; Nozzleman (to include: squeeze and flow-crete nozzle); Nozzleman, water, air or steam; Pavement Breaker; Pipelayer, corrugated metal culvert; Pipelayer, multi-section; Pot Tender; Powderman Helper; Power Buggy Operator; Power Tool Operator, gas, electric, pneumatic; Railroad Equipment, power dirven, except dual mobile power spiker or puller; Railroad Power Spiker or Puller, dual mobile; Rodder and Spreader; Sandblast Tailhoseman; Tamper (to include: operation of Barco, Essex and similar tampers, and pavement breakers); Trencher, Shawnee; Tugger Operator; Vibrator, under 4 inches; Wagon Drills; Water Pipe Liner; Wheelbarrow, power dirven

Group 3: Air Track Drill; Brush Machine (to include: horizontal construction joint clean-up brush machine, power-propelled); Caisson Worker, free air; Chain Saw Operator and Faller; Concrete Stack (to include: Laborers when working on free standing concrete stacks for smoke or fume control above 40 ft. high); Gunite (to include: operation of machine and nozzle); High Scaler; Hod Carrier; Laser Beam Operator (to include: grade checkers and elevation control); Monitor Operator, air track or similar mounting); Mortar Mixer; Nozzleman (to include: jet blasting nozzleman, over 1200 lbs., jet blast machine power-propelled, sandblast nozzle); Pipelayer (to include: working topman, caulker, collarman, jointer, mortarman, rigger, jacker, shorer, valve or meter installer); Pipewrapper; Vibrator, 4 inches and over

Group 4: Drills with dual Masts; Powderman; Welder, electric, manual or automatic

Group 5: Tunnel and Shaft, free air

Class A: Bull Gang, Pump Crete Crewman including distribution pipe, Assembling and dismantle and nipper

Class B: Brakeman, Dumpman

Class C: Miner and Nozzleman for concrete and laser beam operator on tunnels

Class D: Raise and Shaft Miner and Laser Beam Operator on Raises and Shafts



LABORERS (Area 2)

All Counties West of the 120th Meridian (except those enumerated in Areas 3 and 4)

Group 1: General Laborer: Asphalt Laborers; Batch Weighman; Broomers; Brush Cutter; Brush Hog Feeder; Burners; Car and Truck Loader; Carpenter Helper; Cement Handler; Changehouse or Dry Shack; Chocker Setter; Clean Up Laborer; Concrete Form Stripper; Concrete and Monolithic Laborer; Crusher Feeder; Curing Laborer; Demolition: Wrecking and Moving (including charred material); Ditch Digger; Drierman; Dumpman; Elevator Feeders; Epoxy Technician; Faller and Bucker: Hand; Fence Laborer; Fine Graders; Flagman; Form Setter; Grout Machine Header Tender; Header Laborer and Guardrail Erector; House Wrecker; Landscaping or Planting; Material Yard Man (including electrical); Nipper-Swamper; Pilot Car; Pitman; Pot Tender; Rip Rap Man; Scaleman; Signalman; Skipman; Sloper Sprayman; Stockpiler; Toolroom Man (at job site); Track Laborer; Truck Spotter; Window Cleaner

Group 2: Air, Gas or Electric Vibrating Screed; Anchor Machines; Ballast Regulator Machines; chippers; chocker Splicer; Chuck Tender; Clary Power Spreader and others; Concrete Saw Operator; Gabian Basket Builder; Grinders; Groutman (pressure), including Post Tension Beams; Jackhammer; Multiple Tampers; Pipe Pot Tender; Pipe Wrapper; Powderman's Helper; Power Jacks; Power Wheelbarrow or Buggy; Railroad Spike Puller; Ribbon Setter, head; Rip Rap Man, head; Rodder; Sloper (over 20'); Stake Hopper; Swinging Scaffold or Boatswain Chair over water or 25' in height; Tamper (multiple and self propelled); Tamper and similar electric and air operated tools; Topman - Tailman; Track Liners; Vibrator; Wagon Driller and Air Trac Helper; Well Point Laborer

Group 3: Bit Grinder and Drill Doctor; Cement Dumper - paving; Cement Finisher Helper; Faller and Bucker - Chain Saw; Grade Checker and Transit Man; High Scaler; Laser Beam Operator; Manhole Builder; Mortarman and Hodcarrier; Nozzleman (concrete pump, green cutter when using combination of high pressure air and water on concrete and rock, sandblast, gunnite, shotcrete); Water Blaster; Pipe Layer and Caulker; Powderman; Raker - asphalt; Spreader (carries grade with rodder); Timberman - sewer; Tugger Operator; Vibrator 4" and over; Wagon Driller and Air Trac Operator

Group 4: Caisson Worker; Laser Beam Operator (tunnel); Miner; Spader (tunnel); Powderman; Re-timberman; Maintenance Man

LABORERS (Area 3)
Clark, Cowlitz, Klickitat, Skamania, Wahkiakum and the Southern portion of Pacific, Counties

| Group No. | ZONE A | ZONE B | ZONE C | ZONE D | ZONE E | ZONE F |
|---|---|---|---|---|---|---|
| 1 | $8.29 | $8.69 | $9.04 | $9.29 | $9.54 | $9.79 |
| 2 | 8.64 | 9.04 | 9.39 | 9.64 | 9.89 | 10.14 |
| 3 | 8.94 | 9.34 | 9.69 | 9.94 | 10.19 | 10.44 |
| 4 | 9.19 | 9.59 | 9.94 | 10.19 | 10.44 | 10.69 |

FRINGE BENEFITS:

| | |
|---|---|
| Health and Welfare | $ .90 |
| Pension | 1.10 |
| Vacation | .65 |
| Apprenticeship Tr. | .10 |

NOTE: See Zone Definitions following Truck Drivers Classifications

| LABORERS (Area 4) (Those portions of Chelan, Douglas, Kittitas, Okanogan and Yakima Counties lying West of the 120th Meridian) | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Group 1 | $ 8.74 | .90 | 1.10 | | .08 |
| Group 2 | 9.08 | .90 | 1.10 | | .08 |
| Group 3 | 9.22 | .90 | 1.10 | | .08 |
| Group 4 | 9.32 | .90 | 1.10 | | .08 |



LABORERS (Area 3)
Clark, Cowlitz, Klickitat, Skamania, Wahkiakum and the Southern portion of Pacific, Counties

Group 1: Asphalt Plant Laborers; Asphalt Spreaders; Batch Weighman; Broomers; Brush Burners and Cutters; Car and Truck Loaders; Carpenter Tender; Changehouse Man or Dry Shack Man; Choke Setter; Clean-up Laborers; Concrete Laborers; Culvert, hand labor; Curing, concrete; Demolition, wrecking and moving Laborers; Drillers Helpers; Dumpers, road oiling crew; Dumpman (for grading crew); Elevator Feeders; Fence Builder (including guard rail, median rail, reference post, guide post, right-of-way marker); Fine Graders; Form Strippers (not swinging stages); Landscaping or Planting Laborers; Leverman or Aggregate Spreader (Flaherty and similar types); Loading Spotters; Material Yard Man (including electrical); Powderman Helper; Pittsburgh Chipper Operator or similar types Railroad Track Laborers; Ribbon Setters (including steel forms); Rip Rap Man (hand placed); Road Pump Tender; Sewer Labor; Signalman; Skipmen; Slopers Spraymen; Stake Chaser; Stockpiler; Timber Faller and Bucker (hand labor); Toolroom Man (at job site); Tunnel Bull Gang (above ground); Weight Man - Crusher (aggregate when used)

Group 2: Applicator (including pot tender for same); Applying protective Material by hand or nozzle on utility lines or storage tanks on project; Brush Cutters (power saw); Burners; Choker Splicer; Clary, Power Spreader and similar types: Clean-up Nozzleman-Greencutter (concrete, rock, etc.); Concrete Power Buggyman; Crusher Feeder; Demolition and Wrecking charred materials; Grade Checker; Gunite Nozzleman Tender; Gunite and Sand Blasting Post Tender; Handlers or Mixers of all materials of an irritating nature (including cement and lime); Power Tool Operators, includes but not limited to: Dry Pack Machine, Jackhammer, Chipping Guns, Paving Breakers, Vibrators (less than 4" in diameter); Post Hole Digger, air, gas or electric; Vibrating Screed; Tampers, Ribbon Setter, head, Rip Rap Man (head) hand placed, Sand Blasting (wet), Stake Setter, Tunnel-Muckers, Brakemen, Concrete Crew, Bull Gang (underground)

Group 3: Asphalt Rakers; Bit Grinder; Drill Doctor; Drill Operators, Air Tracks, Cat Drills, Wagon Drills, Rubber-mounted Drills, and other similar typed; Concrete Saw Operator; Gunite Nozzleman; High Scalers, Strippers and Drillers (covers work in swinging stages, chairs or belts, under extreme conditions unusual to normal drilling, blasting, barring-down or sloping and stripping); Laser Beam (pipe laying) - Applicable when employee assigned to move, set up, align Laser Bean; Manhole Builder; Powdermen; Power Saw Operators (bucking and falling); Pumpcrete Nozzleman; Sandblasting (dry); Sewer Pipe Layers; Sewer Timberman; Track Liners; Anchor Machines, Ballast Regulators, Multiple Tampers, Power Jacks; Tugger Operator; Tunnel Chuck Tenders, Nippers and Timbermen; Vibrators (4" and larger); Water Blaster; Welder

Group 4: Laser Beam (Tunnel) - Tunnel Miners; Tunnel Powderman

LABORERS (Area 4)

Those portions of Chelan, Douglas, Kittitas, Okanogan and Yakima Counties lying West of the 120th Meridian

Group 1: General Laborer: Asphalt Laborers; Batch Weighman; Broomers; Brush Cutter; Brush Hog Feeder; Burners; Car and Truck Loader; Carpenter Helper; Cement Handler; Changehouse or Dry Shack; Chocker Setter; Clean Up Laborer; Concrete Form Stripper; Concrete and Monolithic Laborer; Crusher Feeder; Curing Laborer; Demolition: wrecking and moving (including charred material); Ditch Digger; Drierman; Dumpman; Elevator Feeders; Epoxy Technician; Faller and Bucker: hand; Fence Laborer; Fine Graders; Flagman; Form Setter; Grout Machine Header Tender; Header Laborer and Guardrail Erector; House Wrecker; Landscaping or Planting Material Yard Man (including electrical); Nipper-Swamper; Pilot Car; Pitman; Pot Tender; Rip Rap Man; Scaleman; Signalman; Skipman; Sloper Sprayman; Stockpiler; Toolroom Man (at job site); Track Laborer; Truck Spotter; Window Cleaner

Group 2: Air, Gas or Electric Vibrating Screed; Anchor Machines; Ballast Regulator Machines; Chippers; Chocker Splicer; Chuck Tender; Clary Power Spreader and others; Concrete Saw Operator; Gabian Basket Builder; Grinders; Groutman (pressure), including Post Tension Beams; jackhammer; Multiple Tampers; Pavement Breaker; Pit Pot Tender; Pipe Wrapper; Powderman's Helper; Power Jacks; Power Wheelbarrow or Buggy; Railroad Spike Puller; Ribbon Setter, head; Rip Rap Man, head; Rodder; Sloper (over 20°); Stake Hopper; Swinging Scaffold or Boatswain Chain over water or 25' in height; Tamper (multiple and self propelled); Tamper and similar Electric and air operated tools; Topman- Tailman; Track Liners; Vibrator; Wagon Driller and Air Trac Helper; Well Point Laborer

Group 3: Bit Grinder and Drill Doctor; Cement Dumper - paving; Cement Finisher Helper; Faller and Bucker, chain saw; Grade checker and Transit Man; High Scaler; Laser Beam Operator; Manhole Builder; Mortarman and Hodcarrier; Nozzleman (concerte Pump, green cutter when using combination of high pressure air and water on concrete and rock, sandblast, gunnite, shotcrete); Water Blaster; Pipe Layer and Caulker; Powderman; Raker - asphalt; Spreader (carries grade with rodder); Timberman - sewer; Tugger Operator; Vibrator 4" and over; Wagon Driller and Air Trac Operator

Group 4: Caisson Worker; Laser Beam Operator (tunnel); Miner; Spader (tunnel); Powderman; Re-Timberman; Maintenance Man



POWER EQUIPMENT OPERATORS (Area 1)

All Counties and portions of Counties East of the 120th Meridian

| Group No. | Zone A | Zone B | Zone C | Zone D | Zone E |
|---|---|---|---|---|---|
| 1 | $9.30 | $9.90 | $10.15 | $10.60 | $11.00 |
| 2 | 9.60 | 10.20 | 10.45 | 10.90 | 11.30 |
| 3 | 10.15 | 10.75 | 11.00 | 11.45 | 11.85 |
| 4 | 10.30 | 10.90 | 11.15 | 11.60 | 12.00 |
| 5 | 10.45 | 11.05 | 11.30 | 11.75 | 12.15 |
| 6 | 10.70 | 11.30 | 11.55 | 12.00 | 12.40 |
| 7 | 10.95 | 11.55 | 11.80 | 12.25 | 12.65 |

FRINGE BENEFITS: Health & Welfare $.90 Pension $1.15 App. Tr. $.03

NOTE: See Zone definitions following Truck Drivers classifications

Group 1: Bit Grinders; Bolt Threading Machine; Compressors, under 2,000 cu. ft. per minute gas, diesel or electric power; Crusher Feeder (mechanical); Deckhand; Driller's Helper; Fireman and Heater Tender; Grade Checker; Helper (mechanic or welder, H.D.); Oiler; Oiler and Cable Tender, Mucking Machine; Pumpman; Rollers, all types on subgrade (farm type, Case, John Deere and similar - or compacting or vibrator) except when pulled by dozer with operable blade; Steam Cleaner; Welding Machine

Group 2: A-Frame Truck (single-drum); Assistant Refrigeration Plant (under 1,000 tons); Assistant Plant Operator, Fireman or Pugmixer (asphalt); Bagley or Stationary Scraper; Batch Plant and Wet Mix Operator, single unit (concrete); Belt Finishing Machine; Bending Machine (pipeline); Blower Operator (cement); Cement Hot; Compressor (2,000 cu. ft. or over, 2 or more - gas, diesel or electric power); Concrete Saw (multiple cut); Distributor Leverman; Elevator Hoisting Materials; Dope Posts (power agitated); Fork Lift or Lumber Stacker, Hydra-lift and similar; Gin Trucks (pipeline); Hoist, single drums; Loader (bucker elevator and conveyors); Longitudinal Float; Mixer Post Hole Auger or Punch; Power Broom; Railroad Ballast Regulation Operator (self-propelled); Railroad Power Tamper Operator (self-propelled); Railroad Power Tamper Jack Operator (self-propelled); Spray Curing Machine (concrete); Spreader Jack Operator (self-propelled); Straddle Buggy (Ross and similar on construction job site); Tractor (farm type R/T with attachments except backhoe); Tugger Operator; Ditch Witch or similar

POWER EQUIPMENT OPERATORS (Area 1) (Cont'd)
All Counties and portions of Counties East of the 120th Meridian

Group 3: A-Frame Truck (2 or more drums); Assistant Refrigeration Plant and Chiller Operator (over 1,000 tons); Backfillers (Cleveland and similar); Beltcrete Conveyors with power pack or similar; Belt Loader (Kocal or similar); Blade Operator (motor patrol and attachments); Boat Operators; Boom Cats (side); Boring Machine (earth); Boring Machine (rock under 8" bit) (Quarry Master, Joy or similar); Bump Cutter (Wayne, Saginaw or similar); Canal Lining Machine (concrete); Chipper (without crane); Cleaning and Doping Machine (pipeline); Concrete Pumps (squeeze-crete, flow-crete, pump-crete, Whitman and similar); Drills (Churn, Core, Calyx, or Diamond); Elevating Belt-type Loader (Euclid, Barber Green or similar); Elevating Grader-type Loader (Dumor, Adams or similar); Equipment Serviceman, Greaser and Oiler; Generator Plant Engineers (diesel, electric); Gunite Combination Mixer and Compressor; Hoist (2 or more drums or tower hoist); Loader (Overhead and Front-end under 4 yards, R/T); Locomotive Engineer; Mixermobile; Mucking machines; Paver or Curb Extruder (asphalt and concrete); Pump (grout or jet); Rollerman (finishing pavement); Rubber-tired Scraper (one motor with one scraper, under 40 yards); Screed Operator, Soil Stabilizer (P & H or similar); Spreader Machine; Tractor (Crawler, including Dozer, Scraper, Drills, Booms, Rollers, etc.); Traverse Finishing Machine; Trenching Machines (under 7 feet depth capacity); Turnhead Operator; Vacuum Drill (reverse circulation drill, under 8")

Group 4: Asphalt Plant Operator; Crusher, Grizzle and Screening Plant Operator; H.D. Mechanic; H.D. Welder; Refrigeration Plant Engineer (under 1,000 ton); Rubber-tired Scraper, Multi-engine power, with one Scraper (Euclid, TS-24 and similar); Rubber-tired Scrapers, one motor with one scraper (40 yards and over); Surface Heater and Planer Machine; Turnhead (with re-screening)



POWER EQUIPMENT OPERATORS (AREA 1) Cont'd)
All Counties and portions of Counties East of the 120th Meridian

Group 5: Automatic subgrader (ditches and trimmers) (Autograde, ABC, R.A. Hansen and similar on grade wire); Backhoes (under 3 yards); Batch and Wet Mix Operator - multiple units (2 and including 4); Chipper (with crane); Clamshell Operator (under 3 yards); Concrete Slip Form Paver; Cranes all (under 3 yards); Drilling Equipment (8" bit and over) (Robbins' reverse circulation and similar); Loader Operator (Front end and Overhead 4 yards to 8 yards); Pile-driving Engineers; Paver (dual drum); Quad-track or similar equipment; Railroad Track Liner Operator (self-propelled); Rubber-tired Scrapers, multi-engine, power with one scraper (Euclid, TS-24 and similar); Push Pull or Help Mate in use; Rubber-tired Scrapers, multiple engines with tow scrapers; Shovels (under 3 yards); Refrigeration Plant Engineer (1,000 tons and over); Signalmen (Whirleys, Highline Hammerheads or similar); Trenching Machines (7 feet depth and over); Multiple Dozer units with single blade

Group 6: Backhoes (3 yards and over); Batch Plant (over 4 units); Cableway Controller - Dispatcher; Cableway Operator; Clamshell Operator (3 yards and over); Cranes, all - 65 gons and over; Derricks and Stifflegs (65 tons and over); Draglines (3 yards and over); Elevating Belt (Holland type); Loader 360 degrees revolving Roehring Scooper or similar); Loaders (overhead and Front-end over 8 to 12 yards); Rubber-tired Scrapers (multiple engine with three or more scrapers); Shovels (3 yards and over); Tower Crane; Whirleys and Hammerheads (all)

Group 7: Helicopter Pilot; Loaders (Overhead and Front-end - over 12 yards)

| POWER EQUIPMENT OPERATORS (Area 2) (All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Group 1 | $11.02 | .75 | 1.00 | | .11 |
| Group 2 | 11.12 | .75 | 1.00 | | .11 |
| Group 3 | 11.23 | .75 | 1.00 | | .11 |
| Group 4 | 11.28 | .75 | 1.00 | | .11 |
| Group 5 | 11.30 | .75 | 1.00 | | .11 |
| Group 6 | 11.35 | .75 | 1.00 | | .11 |
| Group 7 | 11.36 | .75 | 1.00 | | .11 |
| Group 8 | 11.40 | .75 | 1.00 | | .11 |
| Group 9 | 11.42 | .75 | 1.00 | | .11 |
| Group 10 | 11.55 | .75 | 1.00 | | .11 |
| Group 11 | 11.58 | .75 | 1.00 | | .11 |
| Group 12 | 11.61 | .75 | 1.00 | | .11 |
| Group 13 | 11.71 | .75 | 1.00 | | .11 |
| Group 14 | 11.68 | .75 | 1.00 | | .11 |
| Group 15 | 11.70 | .75 | 1.00 | | .11 |
| Group 16 | 11.73 | .75 | 1.00 | | .11 |
| Group 17 | 11.76 | .75 | 1.00 | | .11 |
| Group 18 | 11.80 | .75 | 1.00 | | .11 |
| Group 19 | 11.87 | .75 | 1.00 | | .11 |
| Group 20 | 11.88 | .75 | 1.00 | | .11 |
| Group 21 | 11.93 | .75 | 1.00 | | .11 |
| Group 22 | 11.98 | .75 | 1.00 | | .11 |
| Group 23 | 12.20 | .75 | 1.00 | | .11 |
| Group 24 | 12.24 | .75 | 1.00 | | .11 |
| Group 25 | 12.29 | .75 | 1.00 | | .11 |
| Group 26 | 12.37 | .75 | 1.00 | | .11 |
| Group 27 | 12.59 | .75 | 1.00 | | .11 |
| Group 28 | 12.79 | .75 | 1.00 | | .11 |
| Group 29 | 12.90 | .75 | 1.00 | | .11 |
| Group 30 | 12.92 | .75 | 1.00 | | .11 |
| Group 31 | 13.20 | .75 | 1.00 | | |



POWER EQUIPMENT OPERATORS (Area 2)

All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) and including the Northern portion of Pacific County

Group 1: Mechanics' Helpers (heavy duty)

Group 2: Oilers, Grade Checkers and Stakemen and/or Brakemen

Group 3: Firemen; Firemen (drier and hot plant)

Group 4: Rollers, Tampers and Vibrators (other than plant, road mix or multi-lift materials); Tractor (farmall type, 60 h.p. and under); Compressor (excavating and general purposes)

Group 5: Oiler Driver on Truck Cranes (over 45 tons up to 100)

Group 6: Blower Distributors and Mulch Seeding Operator; Oil Distributors

Group 7: Locomotive (Dinkey-air, diesel, electric, gas, steam)

Group 8: Equipment Service Oiler; Oiler Driver on Truck Cranes (100 tons and over)

Group 9: Pump (water); Tractors (Farmall type, over 60 h.p.)

Group 10: Post Hole Diggers (mechanical)

Group 11: Brooms (power, Wayne, Saginaw and similar types); Bulldozers (under D9 or similar); Loaders (Fork Lifts or Lumber Stacker - on construction job site - Drott Travel Lift); Rollers, Tampers and Vibrators (twin engine); Saw (concrete); Scrapers (carry-all type, single)

Group 12: Batch Plant (batch and mixer, 200 yards per hour and under); Cranes ("A" Frame Trucks, single power drum); Conveyors; Crusher (rock); Washing and Screening Plants; Finishing Machine Operator, Concrete Paving; Hoists, Air Tuggers, Strato Tower Bucket, Elevators and Deck Winches (power); Loaders (Elevating-Athey, Barber Greene and similar types, and Overhead and Front-end, under 2½ yards); Mixers (asphalt up to 4 tons per batch, and concrete mixer and batch - 200 yards per hour and under); Power Plant Operators; Pumps (Fuller Kenyon and Concrete and Pumpcrete); Rollers, Tampers and Vibrators (on plant, road mix or multi-lifts materials); Screed Man; Spreaders (Blaw Knox, Cedarapids, Jaeger, Flarrety or similar types); Trenching Machine (under 16 inches)

POWER EQUIPMENT OPERATORS (Area 2) (Cont'd)
All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) and including the Northern portion of Pacific County

Group 13: Mechanics or Welder (heavy duty)

Group 14: Motor Patrol Graders (including Model 14 and similar); Tournapulls, Caterpillar, Euclid Scrapers and similar type equipment (25 yards and under)

Group 15: Compressor (steel erection including sandblasting, painting of the same); Hoists on steel erection, Air Tuggers and Towermobiles; Loaders (fork lifts with tower)

Group 16: Cement Hogs; Loaders (Elevating Grader type, Dumor and similar); Locomotive (geared or rod engine); Mixers (paving); Scraper (carryall type, double)

Group 17: Tractors (farmall type, used as Backhoes, Rubber-tired, Ford, Ferguson, Case and similar type 60 h.p. and under)

Group 18: Bull Dozer (D-9 or similar)

Group 19: Trenching Machines (16 inches and over)

Group 20: Bump Cutter (Concut, Christianson or similar types)

Group 21: Batch Plant (batch and mixer, over 200 yards per hour through 400 yards per hour); Conveyors (Beltcrete with power pack and similar types); Loaders (elevating belt type - Euclid and similar types); Mixer (asphalt, 4 tons and over, per batch, and concrete mixers and batch - over 200 yards per hour through 400 yards per hour, and paving dual)

Group 22: Bulldozer engaged in Yo Yo Operating (while clearing and scaling); Cableways (3 yards and under); Cranes ("A" Frame Trucks, double power drum: and Crawler, truck type, floating, Locomotive, Whirley, either 3 yards and under, or 150' of boom including jibs and under, or 45 tons and under: and Hydralifts, Hyster Cat Cranes and attachments and Chipper, wood with boom attachment); Derricks, all; Drilling Machine (Core, Cable Rotary and Exploration); Loader (fork lift with power boom and swing attachment, and overhead and front end, 2½ yards and up to 4 yards); Mixers (mobile type with hoist combination); Motor Patrol Graders (over Model 14 and similar); Mucking Machines (Mole, Tunnel Drill, and/or Shield); Paydozer and Linker Pusher (Quad-9 and similar); Piledriver Engineer, (L.B. Foster Puller or similar, Paving Breaker); Shovels (Crawler and truck types, all attachments, 3 yards and under); Sub Grader (Gurries, CMI and similar types); Tractors (Farmall type, used as Backhoes, Rubber-tired - Ford, Ferguson, Case and similar types - over 60 h.p.); Tournapulls, Caterpillar, Euclid Scrapers and similar type equipment over 25 yards through 40 yards



POWER EQUIPMENT OPERATORS (Area 3) (Cont'd)
All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) and including the Northern portion of Pacific County

Group 23: Loaders (overhead and front end, 4 yards up to 8 yards)

Group 24: Mixer (concrete mixers and batch over 400 yards per hour through 600 yards per hour)

Group 25: Tournapulls, Caterpillar, Euclid, Scrapers and similar type(over 40 yards through 55 yards)

Group 26: Cableways (over 3 yards); Crane (Crawler, truck type, floating, Locomotive, Whirley, either over 3 yards, or over 150' of boom including jibs or over 45 tons up to 100 tons: and, Tower Cranes, Pecco, Lorraine, Bucyrus and similar types); Helicopter Winch Operator; Remote Control Operator on Rubber-tired Earth Moving Equipment; Shovels (Crawler and truck type, all attachments, over 3 yards up to 6 yards); Slip Form Paver (Zimmerman, CMI and similar types)

Group 27: Tournapulls, Caterpillar, Euclid, Scrapers and similar type equipment (over 55 yards through 70 yards)

Group 28: Loaders (overhead and front end 8 yards and over)

Group 29: Tournapulls, Caterpillar, Euclid, Scrapers and similar type equipment (over 70 yards through 85 yards)

Group 30: Cranes (Crawler, Truck type, floating, Locomotive, Whirley, either 5 yards and over 200' of boom including jibs and over, or 100 tons and over); Shovel (Crawler and Truck type, all attachments, 6 yards and over)

Group 31: Tournapulls, Caterpillar, Euclid, Scrapers and similar type equipment (over 85 yards through 100 yards)

POWER EQUIPMENT OPERATORS (Area 3)
Clark, Cowlitz, Klickitat, Skamania, Wahkaikum, and the Southern portion of Pacific, Counties

| Group No. | ZONE A | ZONE B | ZONE C | ZONE D | ZONE E | ZONE F |
|---|---|---|---|---|---|---|
| 1 | $9.79 | $10.19 | $10.54 | $10.79 | $11.04 | $11.29 |
| 2 | 9.93 | 10.33 | 10.68 | 10.93 | 11.18 | 11.43 |
| 3 | 10.03 | 10.43 | 10.78 | 11.03 | 11.28 | 11.53 |
| 4 | 10.19 | 10.59 | 10.94 | 11.19 | 11.44 | 11.69 |
| 5 | 10.21 | 10.61 | 10.96 | 11.21 | 11.46 | 11.71 |
| 6 | 10.29 | 10.69 | 11.04 | 11.29 | 11.54 | 11.79 |
| 7 | 10.35 | 10.75 | 11.10 | 11.35 | 11.60 | 11.85 |
| 8 | 10.45 | 10.85 | 11.20 | 11.45 | 11.70 | 11.95 |
| 9 | 10.51 | 10.91 | 11.26 | 11.51 | 11.76 | 12.01 |
| 10 | 10.57 | 10.97 | 11.32 | 11.57 | 11.82 | 12.07 |
| 11 | 10.59 | 10.99 | 11.34 | 11.59 | 11.84 | 12.09 |
| 12 | 10.65 | 11.05 | 11.40 | 11.65 | 11.90 | 12.15 |
| 13 | 10.73 | 11.13 | 11.48 | 11.73 | 11.98 | 12.23 |
| 14 | 10.89 | 11.29 | 11.64 | 11.89 | 12.14 | 12.39 |
| 15 | 11.05 | 11.45 | 11.80 | 12.05 | 12.30 | 12.55 |
| 16 | 11.23 | 11.63 | 11.98 | 12.23 | 12.48 | 12.73 |
| 17 | 11.37 | 11.77 | 12.12 | 12.37 | 12.62 | 12.87 |
| 18 | 11.55 | 11.95 | 12.30 | 12.55 | 12.80 | 13.05 |
| 19 | 11.69 | 12.09 | 12.44 | 12.69 | 12.94 | 13.19 |

FRINGE BENFITS:

| | |
|---|---|
| Health and Welfare | $ 1.00 |
| Pension | 1.00 |
| Vacation | .50 |
| Apprenticeship Training | .05 |



POWER EQUIPMENT OPERATORS (Area 3)
Clark, Cowlitz, Klickitat, Skamania, Wahkiakum and the Southern portion of Pacific, Counties

Group 1: Oiler, including Plant, Crane, Crusher, Guardrail equipment, and Trenching Machine; Assistant Conveyor Operator; Crusher Feeder-man; Deckhand; Self-propelled Scaffolding Operator; Guardrail Punch Oiler; Pump Operator, under 4"; Brakeman; Switchman; Parts Man (tool room)

Group 2: Blade Operator, pulled type; Truck Crane Oiler-driver, 25 ton capacity or over; Crane Fireman, (all equipment except floating); A-Frame Truck Operator, single drum; Tugger or Coffin type Hoist Operator; Driller Helper; Auger Oiler; Boatman; Fork Lift or Lumber Stacker Operator (on job site); Oiler, combination Guardrail Machines; Temporary Heating Plant Operator; Grade Oiler, required to check grade; Grade Checker; Tar Pot Fireman; Tar Pot Fireman (power agitated); H.D. Repairman Helper; Welder's Helper; Helicopter Radioman (ground); Roller Operator, grading of base rock (not asphalt)

Group 3: Asphalt Plant Fireman; Pugmill Operator (any type); Truck mounted Asphalt Spreader, with Screed; Compressor Operator (any power), under 2,250 cu. ft. total capacity; Conveyor Operator; Mixer Box Operator (C.T.B., Dry Batch, etc.); Cement Hog; Concrete Saw; Concrete Curing Machine (riding type); Wire Mat or Brooming Machine; Ross Carrier Operator (on job site); Bucket Elevator Loader, Barber-Greene and similar types; Hydraulic Pipe Press; Pump Operator (any power), 4" and over; Hydrostatic Pump; Motorman; Ballast Jack Tamper; Bell Boy phones, etc.; Tamping Machine, mechanical self-propelled; Hygrographic Seeder Machine, straw, pulp or seed; Broom Operator, self-propelled (on job site); Air Filtration Equipment; Welding Machine Operator

POWER EQUIPMENT OPERATORS (Area 3) (Cont'd)

Clark, Cowlitz, Klickitat, Skamania, Wahkiakum and the Southern portion of Pacific, Counties

Group 4: Screed Operator; Compactor, including Vibratory; Compressor (any power) over 1,250 cu. ft. total capacity; Combination Mixer and Compressor, Gunnite work; Concrete Mixer Operator, single drum, under five bag capacity; Helicopter Hoist Operator; Floating Equipment Fireman; Lull Hi-lift Operator or similar type; Fork Lift, over 5 ton; Service Oiler (greaser); Hydra Hammer or similar types; Pavement Breaker; Pump Operator, more than 5 (any size); Locomotive, under 40 tons; Roller Operator, Oiling, C.T.B.

Group 5: Extrusion Machine; Wagner Pactor or similar type (without blade); Concrete Batch Plant Quality Control Operator; Power Jumbo, Setting Slip Forms, etc. in tunnels; Slip Form Pumps, Power driven Hydraulic Lifting Device for concrete forms; Hoist, single drum; Elevator Operator; Pulvamixer or similar types; Chip Spreading Machine Operator; Lime Spreading (on job site); Sweeper (Wayne type) Self-propelled (on job site); Tractor, rubber-tired 50 H.P. Flywheel and under; Trenching Machine, maximum digging capacity 3 ft. depth

Group 6: Asphalt Burner and Reconditioner; Pavement Grinder and/or Grooving Machine (riding type); Cast-in-place Pipe Laying Machine; Maginnis Internal Full Slab Vibrator; Concrete Finishing Machine, Clary, Johnson, Bidwell, Burgess Bridge Deck or similar type; Curb Machine, Mechanical Berm, Curb and/or Curb and Gutter; Concrete Joint Machine; Concrete Planer; Concrete Paving Machine; Concrete Spreader; Loaders, rubber-tired type, 2½ cu. yds. and under; Rock Spreaders, self-propelled.

Group 7: Roller(any asphalt mix); Beltcrete; Pumpcrete Operator (any type); Cement Pump, Fuller-Kenyon and similar; Concrete Pump; Grouting Machine; Concrete Mixer, single drum, five bag capacity and over; Tower Mobile Operator; A-Frame Truck double drum; Boom Truck; Churn Drill and Earth Boring Machine; Hydraulic Backhoe, wheel type 3/8 cu. yds. and under with or without front end attachments 2½ cu. yds. and under (Ford, John Deere, Case type); Elevating Grader, Tractor towed requiring operator or grader; Pot Rammer; Ballast Regulator; Ballast Tamper, Multiple-purpose; Track Liner; Tie Spacer; Shuttle Car; Locomotive, 40 tons and over



POWER EQUIPMENT OPERATORS (Area 3) (Cont'd)

Clark, Cowlitz, Klickitat, Skamania, Wahkiakum and the Southern portion of Pacific, Counties

Group 8: Diesel-Electric Engineer, Plant, Crusher, Generator, Floating; Batch Plant and/or wet mix, one and two drum; Generator Operator; Belt Loaders, Kolman and Ko Cal types; Asphalt Paver Operator

Group 9: Bulldozer; Drill Cat Operator; Side-boom Cat; Compactor, with blade; Concrete Cooling Machine; Chicago Boom and similar types; Lift Slab Machine; Boom type Lifting Device, 5 ton capacity or less; Cherry Picker or similar type Crane-hoist, 5 ton capacity or less; Grizzley Crusher; Crusher Plant; Drill Doctor; Boring Machine; Guard-rail Punch and Auger (all types); Surface Heater and Planer; Hydraulic BackHoe, track type 3/8 cu. yd.; Loader, front end and overhead, 2½ cu. yds. and under 4 cu. yds.; Hammer Operator; Pipe Cleaning, Doping, Bending and Wrapping Machines; Bolt-threading Machine; Drill Doctor (bit grinder); H.D. Mechanic and Welder; Machine Tool Operator; Stationary Drag Scraper; Tractor, rubber-tired over 50 H.P. flywheel; Tractor with boom attachment; Trench Machine, maximum digging capacity over 3 ft. depth; Aspahlt Plant Operator

Group 10: Bulldozer, twin engine (TC12 and similar); Cable Plow (any type); Compactor, multi-engine; Jack Operator, Elevating Barges; Barge Operator, self-unloading; Combination H.D. Mechanic-Welder, when dispatched and/or when required to do both; Rubber-tired dozers and Pushers (Michigan, Cat, Hough type); Driller-Percussion, Diamond, Core, Cable, Rotary and similar type

Group 11: Mixer Mobile; Concrete Breaker; Crane Operator, 25 tons and under; Combination Guardrail Machines, i.e., Punch, Auger, etc.; Shovel; Dragline; Clamshell, Hoe, etc., under 1 cu. yd.; Graderalls, under 1 cu. yd.; Mucking Machine (tunnel)

Group 12: Blade Operator; Batch Plant and/or Wet Mix, 3 units or more; Reinforced Tank Banding Machine (K-17 or similar); Hoist, two or more drums; Elevating Loader, Athey and similar; Piledriver (not crane type); Rubber-tired Scraper, single and twin engine, Single Scraper, with Push-pull attachments, self-loader, Paddle Wheel, Auger type; Blade mounted Spreaders, Ulrich and similar types; Shield Operator

POWER EQUIPMENT OPERATORS (Area 3) (Cont'd)
Clark, Cowlitz, Klickitat, Skamania, Wahkiakum and the Southern portion of Pacific, Counties

Group 13: Blade Operator, finish; Blade, externally controlled by electronic, mechanical hydraulic means; Blade, Multi-engines; Concrete Paving Road Mixer; Derrick, under 100 tons; Hoist, Stiff Leg, Guy Derrick or similar, 50 tons and over; Cableway Operator 25 ton and over; Crane, over 25 ton and including 50 tons; Piledriver Operator; Floating Clamshell, etc. under 3 cu. yds.; Floating Crane (derrick barge), less than 30 ton; Elevating Grader, operated by tractor operator, Sierra, Euclid, or similar; Back Filling Machine; Shovel, etc. 1 cu. yd. and less than 3 cu. yds.; Grade-all, 1 cu. yd. and over; Bridge Crane Operator, Locomotive Crane, Gantry and Overhead

Group 14: Tower Crane Operator; Rubber-tired Scraper, with Tandem Scrapers, self-loading, Paddle Wheel, Auger type, Finish and/or 2 or more units

Group 15: Rock Hound Operator; Loader, 4 cu. yds., but less than 6 cu. yds.

Group 16: Autograder or "Trimmer"; Tandem Bulldozer, Quad-nine and similar; Automatic Concrete Slip Form Paver; Concrete Canal Line; Cableway, 25 ton and over; Crane, over 40 ton and including 100 ton; Whirley, 80 ton and under; Floating Clamshell, etc., 3 cu. yds. and over; Floating Crane (derrick barge) 30 ton but less than 80 ton; Loader, 6 cu. yds., but less than 12 cu. yds.; Rubber-tired Scraper, with Tandem Scrapers, Multi-engine; Shovel, etc., 3 cu. yds. but less than 5 cu. yds.; Wheel Excavator, under 750 cu. yds. per hour

Group 17: Crane over 100 ton and including 200 ton; Whirley over 80 ton and including 150 ton; Floating Crane (derrick barge) 80 ton less than 150 ton; Loader, 12 cu. yds. and over; Shovel, etc., 5 cu. yds. and over; Canal Trimmer

Group 18: Crane, over 200 ton; Whirley, 150 ton and over; Floating Crane 150 ton but less than 250 ton; Wheel Excavator, over 750 cu. yds. per hour; Band Wagons, in conjunction with Wheel Excavator

Group 19: Helicopter, when used in erecting work; Floating Crane 250 ton and over; Remote Controlled Earth Moving Equipment; Underwater Equipment, remote or otherwise



| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| POWER EQUIPMENT OPERATORS (DREDGING) (Area 1) (All Counties and portions of Counties East of the 120th Meridian) | | | | | |
| Group 1 | $ 10.94 | .75 | $1.00 | | .11 |
| Group 2 | 11.04 | .75 | 1.00 | | .11 |
| Group 3 | 11.38 | .75 | 1.00 | | .11 |
| Group 4 | 11.43 | .75 | 1.00 | | .11 |
| Group 5 | 11.48 | .75 | 1.00 | | .11 |
| Group 6 | 11.80 | .75 | 1.00 | | .11 |
| Group 7: | | | | | |
| (a) | 12.19 | .75 | 1.00 | | .11 |
| (b) | 12.74 | .75 | 1.00 | | .11 |
| DREDGING (Area 2) (All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) and including the Northern portion of Pacific County) | | | | | |
| Group 1 | 10.94 | .75 | 1.00 | | .11 |
| Group 2 | 11.04 | .75 | 1.00 | | .11 |
| Group 3 | 11.38 | .75 | 1.00 | | .11 |
| Group 4 | 11.43 | .75 | 1.00 | | .11 |
| Group 5 | 11.48 | .75 | 1.00 | | .11 |
| Group 6 | 11.80 | .75 | 1.00 | | .11 |
| Group 7: | | | | | |
| (a) | 12.19 | .75 | 1.00 | | .11 |
| (b) | 12.74 | .75 | 1.00 | | .11 |
| DREDGING (Area 3) (Clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania and Wahkiakum Counties) | | | | | |
| Group 1 | 11.14 | 1.00 | 1.00 | .50 | .05 |
| Group IA | 11.80 | 1.00 | 1.00 | .50 | .05 |
| Group 2 | 10.78 | 1.00 | 1.00 | .50 | .05 |
| Group 3 | 10.54 | 1.00 | 1.00 | .50 | .05 |
| Group 4 | 10.28 | 1.00 | 1.00 | .50 | .05 |

POWER EQUIPMENT OPERATORS (Areas 1 and 2)
(DREDGING)

Group 1: Assistant Mate (deckhand)

Group 2: Fireman; Oiler

Group 3: Assistant Engineer (Electric, Diesel, Steam or Booster pump); Mates and Boatmen

Group 4: Engineer Welder; Craneman

Group 5: Assistant Engineer (Electric Generator Operator for primary pump, power barge or dredge)

Group 6: Leverman, Hydraulic

Group 7: Leverman, Dipper:
(a) 5 yards and under
(b) Over 5 yards

POWER EQUIPMENT OPERATORS (Area 3)
(DREDGING)

Group 1: Leverman, Hydraulic

Group 1A: Leverman, Dipper

Group 2: Assistant Engineer (including Watch Engineer, Welder, Mechanic, and Machinist) and Mate

Group 3: Tenderman (Boatman, Attending Dredge Plant); Fireman

Group 4: Assistant Mate (Deckhand), Oiler



TRUCK DRIVERS (Area 1)
All Counties and portions of Counties East of the 120th Meridian

| Group No. | Zone A | Zone B | Zone C | Zone D | Zone E |
|---|---|---|---|---|---|
| 1 | $10.18 | $10.78 | $11.03 | $11.48 | $11.88 |
| 2 | 10.22 | 10.82 | 11.07 | 11.52 | 11.92 |
| 3 | 10.28 | 10.88 | 11.13 | 11.58 | 11.98 |
| 4 | 10.37 | 10.97 | 11.22 | 11.67 | 12.07 |
| 5 | 10.58 | 11.18 | 11.43 | 11.88 | 12.28 |
| 6 | 10.62 | 11.22 | 11.47 | 11.92 | 12.32 |
| 7 | 10.68 | 11.28 | 11.53 | 11.98 | 12.38 |
| 8 | 10.72 | 11.32 | 11.57 | 12.02 | 12.42 |
| 9 | 10.83 | 11.43 | 11.68 | 12.13 | 12.53 |
| 10 | 10.87 | 11.47 | 11.72 | 12.17 | 12.57 |
| 11 | 11.18 | 11.78 | 12.03 | 12.48 | 12.88 |
| 12 | 11.32 | 11.92 | 12.17 | 12.62 | 13.02 |
| 13 | 11.48 | 12.08 | 12.33 | 12.78 | 13.18 |
| 14 | 11.62 | 12.22 | 12.47 | 12.92 | 13.32 |

FRINGE BENEFITS: Health & welfare $1.07 Pension $.75

NOTE: See Zone definitions following Truck Drivers Classifications

Group 1: Escort Driver or Pilot Car; Flat Bed Truck, single rear axle; Fork Lift, 3000 lbs. and under; Helper and Swamper; Leverperson loading trucks at bunkers; Pickup hauling employees or material; Seeder and Mulcher; Stationary Fuel Operator; Team Driver; Water Tank Truck, up to 1800 gallons; Tractor (small, rubber-tired, pulling trailer or similar equipment)

Group 2: Bus Driver or Employeehaul; Flatbed Truck, dual rear axle; Power boat hauling employees or material; Tireperson No. 1

Group 3: Buggy Mobile and similar; Bulk Cement Tanker; Straddle Carrier (Ross, Hyster and similar); Oil Tank Driver; Power Operated Sweeper; Transite Mixers and Trucks hauling concrete: 3 yards and under; Trucks, side, end and bottom dump: under 6 yards; Water Tank Truck: 1801-4000 gallons

Group 4: Auto Crane: 2000 lb. capacity; Bulk Cement Spreader; Dumptor: 6 yards and under; Flat Bed Truck, using power takeoff; Flaherty Spreader, Box Driver; Fork Lift: 3001-16,000 lbs.; Fuel Truck Driver (steam cleaner and washer); Rubber-tired Tunnel Jumbo; Scissors Truck; Slurry Truck Driver; Transite Mixers and Trucks hauling concrete: over 3 yards to and including 6 yards); Warehouseperson; Water Tank Truck: 4001-6000 gallons; Wrecker and Tow Truck

TRUCK DRIVERS (Area 1) (Cont'd)
All Counties and portions of Counties East of the 120th Meridian

Group 5: Burner Cutter and Welder; Oil Distributor Driver (road, bootperson, leverperson, helper); Service Greaser; Tireperson No. 2; Trucks, side, end and bottom dump: over 6 yards to and including 12 yards

Group 6: A-Frame (Swedish Crane, Iowa 3000, Hydrolift); Water Tank Truck: 6001-8000 gallons

Group 7: Dumptor, over 6 yards; Semi-truck and Trailer, 50 ton and under Lowboy; Transit Mixers and Trucks hauling concrete: over 6 yards to and including 10 yards; Trucks, side, end and bottom dump: over 12 yards to and including 20 yards

Group 8: Lowboy, over 50 ton; Tractor with Steer Trailer; Water Tank Truck: 8001-10,000 gallons

Group 9: Fork Lift, 16,000 lbs. and over; Transit Mixers and Trucks hauling Concrete: over 10 yards to and including 15 yards; Trucks, side, end and bottom dump: over 20 yards to and including 30 yards; Water Tank Truck: 10,001-12,000 gallons

Group 10: Mechanic, Field

Group 11: Tournarocker, DW's and similar, with 2 or 4 wheel-power tractor; with trailer, gallonage or yardage scale, whichever is greater; Transite Mixers and Trucks hauling Concrete: over 15 yards to and including 20 yards; Trucks, side, end and bottom dump: over 30 yards to and including 40 yards; Water Tank Truck: 12,001-14,000 gallons

Group 12: Transit Mixers and Trucks hauling concrete: over 20 yards; Truck, side, end and bottom dump: over 40 yards to and including 50 yards

Group 13: Trucks, side, end and bottom dump: over 50 yards to and including 100 yards

Group 14: Trucks, side, end and bottom dump over 100 yards; Helicopter Pilot hauling employees or material



| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| TRUCK DRIVERS (Area 2) (All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) and including the Northern portion of Pacific County and all of Kittitas and Yakima Counties) | | | | | |
| Group 1 | $11.15 | .94 | .70 | | .09 |
| Group 2 | 11.20 | .94 | .70 | | .09 |
| Group 3 | 11.25 | .94 | .70 | | .09 |
| Group 4 | 11.36 | .94 | .70 | | .09 |
| Group 5 | 11.42 | .94 | .70 | | .09 |
| Group 6 | 11.46 | .94 | .70 | | .09 |
| Group 7 | 11.47 | .94 | .70 | | .09 |
| Group 8 | 11.53 | .94 | .70 | | .09 |
| Group 9 | 11.58 | .94 | .70 | | .09 |
| Group 10 | 11.60 | .94 | .70 | | .09 |
| Group 11 | 11.63 | .94 | .70 | | .09 |
| Group 12 | 11.73 | .94 | .70 | | .09 |
| Group 13 | 11.75 | .94 | .70 | | .09 |
| Group 14 | 11.79 | .94 | .70 | | .09 |
| Group 15 | 11.91 | .94 | .70 | | .09 |
| Group 16 | 11.95 | .94 | .70 | | .09 |
| Group 17 | 12.07 | .94 | .70 | | .09 |
| Group 18 | 12.12 | .94 | .70 | | .09 |
| Group 19 | 12.28 | .94 | .70 | | .09 |
| Group 20 | 12.44 | .94 | .70 | | .09 |
| Group 21 | 12.60 | .94 | .70 | | .09 |

TRUCK DRIVERS (Area 2)

All Counties and portins of Counties West of the 120th Meridian (except those enumerated in Area 3) and including the Northern portion of Pacific County and including all of Kittitas and Yakima Counties

Group 1: Leverman and Loaders at bunkers and batch plants; Pickup Truck, Escort or Pilot Car; Warehouseman and Checkers

Group 2: Team Drivers

Group 3: Bull Lifts and similar equipment used in loading and unloading trucks, transporting materials on job site, warehousing; Dumpsters, and similar equipment (including Tournarockers, Tournawagon, Turnatrailer, Cat DW series, Terra Cobra, LeTourneau, Westinghouse, Athey Wagon, Euclid, two and four-wheeled power tractor with trailer and similar top-loaded equipment transporting material: Dump Trucks - side, end and bottom dump, including Semi-trucks and Trains or combinations thereof) - up to and including 5 yards; Flatbed, single rear axle; Fuel Truck; Grease Truck; Greaser, Battery Service Man and/or Tire Service Man; Scissor Truck; Spreader, Flaherty; Tractor (small, rubber-tired); Vacuum Truck; Water Wagon and Tank Truck (up to 1,600 gallons); Winch Truck, single rear axle; Wrecker, tow truck and similar equipment

Group 4: Flatbed, dual rear axle

Group 5: Buggymobile; Hyster Operators; Straddle Carrier (Ross, Hyster, and similar equipment); Water Wagon and Tank Truck, 1,600 gallons to 3,000 gallons)

Group 6: Transit-mix, 0 to and including 41 yards

Group 7: Dumpsters and similar equipment (as listed in Group 3) - over 5 yards to and including 12 yards; Explosive Truck (field mix) and similar equipment; Lowbed and Heavy Duty Trailer, under 50 tons gross; Road Oil Distributor Driver; Slurry Truck; Sno-go and similar equipment; Winch Truck, dual rear axle

Group 8: Dumpster and similar equipment (as listed in Group 3) - over 12 yards to and including 16 yards

Group 9: Bulk Cement Tanker; Dumpsters and similar equipment (as listed in Group 3) - over 16 yards to and including 20 yards; Water Wagon and Tank Truck, over 3,000 gallons



TRUCK DRIVERS (Area 2) (Cont'd)

All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) and including the Northern portion of Pacific County and including all of Kittitas and Yakima Counties

Group 10: Bull Lifts or similar equipment used in loading or unloading trucks transporting materials on job site, other than warehousing

Group 11: Transit-mix, over 4½ yards to and including 6 yards

Group 12: "A" Frame or Hydralift Trucks or similar equipment

Group 13: Dumpsters and similar equipment (as listed in Group 3) - over 20 yards to and including 30 yards; Lowbed and Heavy Duty Trailer, over 50 tons gross to and including 100 tons gross

Group 14: Transit-mix, over 6 yards, to and including 8 yards

Group 15: Dumpsters and similar equipment (as listed in Group 3) - over 30 yards to and including 40 yards; Lowbed and Heavy Duty Trailer, over 100 tons gross

Group 16: Transit-mix, over 8 yards to and including 10 yards

Group 17: Dumpsters and similar equipment (as listed in Group 3) - over 40 yards to and including 55 yards

Group 18: Transit-mix, over 10 yards to and including 12 yards

Group 19: Transit-mix, over 12 yards to and including 16 yards

Group 20: Transit-mix, over 16 yards to and including 20 yards

Group 21: Transit-mix, over 20 yards

TRUCK DRIVERS (Area 3)

Clark, Cowlitz, Klickitat, Skamania, Wahkiakum and the Southern portion of Pacific, Counties

| Group No. | ZONE A | ZONE B | ZONE C | ZONE D | ZONE E | ZONE F |
|---|---|---|---|---|---|---|
| 1 | $9.81 | $10.21 | $10.56 | $10.81 | $11.06 | $11.31 |
| 2 | 9.86 | 10.26 | 10.61 | 10.86 | 11.11 | 11.36 |
| 3 | 9.91 | 10.31 | 10.66 | 10.91 | 11.16 | 11.41 |
| 4 | 9.96 | 10.36 | 10.71 | 10.96 | 11.21 | 11.46 |
| 5 | 10.01 | 10.41 | 10.76 | 11.01 | 11.26 | 11.51 |
| 6 | 10.11 | 10.51 | 10.86 | 11.11 | 11.36 | 11.61 |
| 7 | 10.21 | 10.61 | 10.96 | 11.21 | 11.46 | 11.71 |
| 8 | 10.31 | 10.71 | 11.06 | 11.31 | 11.56 | 11.81 |
| 9 | 10.41 | 10.81 | 11.16 | 11.41 | 11.66 | 11.91 |
| 10 | 10.58 | 10.98 | 11.33 | 11.58 | 11.83 | 12.08 |
| 11 | 10.68 | 11.08 | 11.43 | 11.68 | 11.93 | 12.18 |
| 12 | 10.78 | 11.18 | 11.53 | 11.78 | 12.03 | 12.28 |
| 13 | 10.88 | 11.28 | 11.63 | 11.88 | 12.13 | 12.38 |
| 14 | 10.98 | 11.38 | 11.73 | 11.98 | 12.23 | 12.48 |

FRINGE BENEFITS:

| | |
|---|---|
| Health & Welfare | $ .68 |
| Pension | .70 |
| Vacation | .60 |
| Apprenticeship Training | .05 |

TRUCK DRIVERS (Area 3)
Clark, Cowlitz, Klickitat, Skamania, Wahkiakum and the Southern portion of Pacific, Counties

Group 1: Battery Rebuilders; Bus or Manhaul Driver; Concrete Buggies (power operated); Dump Trucks, side, end and bottom dumps, including Semi-trucks and Trains or combinations thereof: 6 cu. yds. and under, Lift Jitneys, Fork Lifts (all sizes in loading, unloading and transporting material on job site); Loader and/or Leverman on concrete dry batch plant (manually operated); Pilot Car; Solo Flat Bed and misc. Body Trucks, 0-10 tons; Truck Helper; Truck Mechanic Helper; Warehouseman (warehouse parts, tool men and parts chaser, checkers and receivers); Water Wagons (rated capacity) - up to 1,600 gallons

Group 2: "A" Frame of Hydra-lift Truck with load bearing surface; Lubrication Man, Fuel Truck Driver, Tireman, Wash Rack, Steam Cleaner or combinations; Team Drivers

Group 3: Dump Trucks, side, end and bottom dumps, including Semi-trucks and Trains or combinations thereof: over 6 cu. yds. and including 10 cu. yds.; Slurry Truck Driver or Leverman; Transit Mix, and wet or dry mix trucks: 5 cu. yds. and under; Tireman (full-time basis); Water Wagons (rated capacity) - 1,600 to 3,000 gallons

Group 4: Flaherty Spreader Driver or Leverman; Lowbed Equipment, Flat Bed Semi-trailer, Truck and Trailers of doubles transporting equipment or wet or dry materials; Lumber Carrier Driver - Straddle Carrier (used in loading, unloading and transporting of materials on job site); Oil Distributor Driver or Leverman; Water Wagons (rated capacity) - 3,000 to 5,000 gallons

Group 5: Dumpsters of similar equipment, all sizes; Transit Mix and wet or dry trucks, over 5 cu. yds. and including 7 cu. yds.

Group 6: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains of combinations thereof: over 10 cu. yds. and including 20 cu. yds.; Transit Mix and wet or dry mix truck, over7 cu. yds. and including 9 cu. yds.; Truck Mechanic-Welder - Body Repairman; Water Wagons (rated capacity 5000 to 7000 gallons



TRUCK DRIVERS (Area 3) (Cont'd)
Clark, Cowlitz, Klickitat, Skamania, Wahkiakum and the Southern portion of Pacific, Counties

Group 7: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 20 cu. yds. and including 30 cu. yds.; Transit Mix and wet or dry mix trucks, over 9 cu. yds. and including 11 cu. yds.; Water Wagons (rated capacity), over 7000 gallons to 10,000 gallons

Group 8: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinatins thereof: over 30 cu. yds. and including 40 cu. yds.; Transit Mix and wet or dry mix trucks, over 11 cu. yds. and including 15 cu. yds.; Water Wagons (rated capacity), over 10,000 gallons to 15,000 gallons

Group 9: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combination thereof: over 40 cu. yds. and including 50 cu. yds.; Transit Mix and wet or dry mix trucks, over 13 cu. yds. and including 15 cu. yds.

Group 10: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 50 cu. yds. and including 60 cu. yds.

Group 11: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 60 cu. yds. and including 70 cu. yds.

Group 12: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 70 cu. yds. and including 80 cu. yds.

Group 13: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 80 cu. yds. and including 90 cu. yds.

Group 14: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 90 cu. yds. and including 100 cu. yds.

Drivers and Helpers (handling sacked cement - add $.15 per hour)

Winch Truck - takes classification of Truck on which Winch is mounted.

ZONE WAGE SCALE (AREA 1)

Cement Masons

Travel Zone Centers:
Moses Lake Wenatchee Pasco Yakima Spokane
*Coeur d'Alene *Walla Walla Lewiston

Laborers (Heavy and Highway)
Power Equipment Operators
Truck Drivers

Travel Zone Centers:
Moses Lake Pasco Spokane Lewiston
*Coeur d'Alene *Walla Walla

*15 mile free zone

Zone A - Within a 15 mile radius from the center of the above named cities
Zone B - 15-30 miles radius from the center of the above named cities
zone C - 30-45 miles radius from the center of the above named cities
Zone D - 45-90 miles radius from the center of the above named cities
Zone E - Over 90 miles radius from the center of the above named cities

ZONE WAGE SCALE (AREA 3) ONLY

LABORERS
Goldendale, Lonview and Vancouver

POWER EQUIPMENT OPERATORS
Astoria, Goldendale, Hood River, Longview
The Dalles and Vancouver

TRUCK DRIVERS
Astoria, Goldendale, Longview, the Dalles and Vancouver

ZONE A: All jobs or projects located within 10 miles of the respective City Hall

ZONE B: More than 10 miles but less than 25 miles from the City Hall

ZONE C: More than 25 miles but less than 35 miles from the respective City Hall

ZONE D: More than 35 miles but less than 45 miles from the City Hall

ZONE E: More than 45 miles but less than 75 miles from the respective City Hall

ZONE F: More than 75 miles from the respective City Hall

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